



Mahratta Chamber of Commerce,
Industries and Agriculture

THE POWER OF COMMUNICATION AND COLLABORATION



87th ANNUAL
REPORT 2020-21



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Mahratta Chamber of Commerce,
Industries and Agriculture



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PRESIDENT'S MESSAGE

Dear Members,

As I complete my first two quarters as the President of the MCCIA, I would first like to congratulate the entire team and members for their continuous support and efforts towards various initiatives for the benefit of the community at large. We are indeed moving ahead with a firm sense of resilience and responsibility, overcoming the unprecedented challenges brought about by COVID-19.

My association with the Chamber dates long back, however, since the onset of the pandemic in late March 2020, this association kept growing stronger. Past president Mr. Pradeep Bhargava and I (then Vice-President) realised that the city of Pune required a platform to enable collaborative action in responding to the catastrophic challenge of fighting the virus. And we did so, with proactive support from the Chambers, industry members, hospitals, social organisations and Government. Through coordinated action, the multi-stakeholder group, aptly named, Pune Platform for COVID-19 Response (PPCR), exemplified meta-

leadership abilities to cope up with the crisis.

The PPCR brought together people from all walks of life. This included healthcare professionals, business leaders, government officers, elected representatives, NGOs, amongst others. The platform, which was anchored at MCCIA delivered on-ground support through the pandemic.

It is encouraging and commendable to witness the commitment and faith amongst every member of the platform and it has been an honour as well as fulfilling experience for me to have had the opportunity to lead this nationwide drive. From raising funds to channelizing resources; from distribution of ration kits to arranging ventilators/HFNO's and from training medical staff to counselling citizens, PPCR has proactively pursued the cause of supplementing government efforts and help the system sustain the pressure.

The COVID-19 crisis had significant ramifications for the economy, livelihoods, businesses, and has





transformed business models. I am indeed proud of how MCCIA rose to the challenge and has extended their knowledge, experience, and initiatives to assist the industry to overcome the challenges endured upon. I would like to convey my gratitude to the unending cooperation from my colleagues on the Board, Executive Committee, and the active involvement of committee chairs, that enabled us to sail through these tough times and we concluded with a productive Financial Year.

Under the able guidance and leadership of the Director-General, MCCIA has made more representations to the Government, conducted more committee meetings, and organised more programmes as compared to last financial year.

The year also saw the continuation of some of the recently launched initiatives like the 'Digital Drive' to deliver more to our members by leveraging digital technology. We also launched some new initiatives like the 'Economic Research Unit (ERU)' to analyse and present public policies and trends relevant to the industry, commerce and agriculture. On the suggestion of our Board, we also launched a series on 'Family Managed Businesses' that demonstrated encouraging response from both faculty and participants.

As the pandemic upended the lives, unfurling fear and uncertainty, our role as a Chamber became even more critical to coordinate between the industry and the Government. We organised many sessions for interaction between the two. We are thankful to the then Minister for MSME, Shri Nitin Gadkari, and the Industry Ministry, Government of Maharashtra, for engaging with our members at the peak of the pandemic and responding to their questions and concerns. We also organised interactions for our members with senior Civil servants in the Mantralaya.

However, our most critical contribution lay in regular conversations with the local administration. On one hand, we continued to share feedback from the industry with the senior civil servants at the local level. On the other hand, we continued to communicate the extant Government Orders and Circulars to the broader industry members. Thousands of industry participants attended the interactions sessions organised by MCCIA with these senior Government officers. Given the gravity of the situation, we kept such interaction sessions open for everyone, irrespective of their membership status.

Unfortunately, given the unusual situation, the year ended with some financial deficits for reasons beyond our control. I don't foresee the following Financial Year to be far better on this count either. However, I am glad to note that the Chamber, its leadership, and staff have put their best not just to continue but increase the magnitude and range of services provided and have risen to the occasion by setting up PPCR and serving the wider community.

From my discussions with the Board, Executive Committee, Director General, and his team, I am confident that during the next financial year as well, we will continue to deliver a significant impact on all possible dimensions.

I look forward to interacting with you at various MCCIA programmes throughout the year.

Let me end by wishing you and your loved ones a safe, healthy and happy year ahead.

Thank you !

Sudhir Mehta
President (2020-2022)





DIRECTOR GENERAL'S MESSAGE

The impact of the pandemic over the last financial year has been felt by one and all. MCCIA was no exception to that. Given the business downturn and extant rules related to social distancing, many of our revenue sources took a severe hit. This impact translated into one of the rare instances of financial deficits for the year.

However, the overall impact of our member-centric activities increased during the FY. The environment of fear and uncertainty required the Chamber to be even more active in its role of facilitation, representation, and education. Over the last financial year, we made more representations, had more committee meetings, and organised more events for our members than the previous year.

With 250 Events and 5742 Unique organisations participating, it has been a meaningful year. We continued to build on some of the initiatives started over the past couple of years. We also launched new ones like the Economic Research Unit, The Family Managed Business Series, and the Digital Drive. This

FY, MCCIA established the Economic Research Unit. The Unit primarily conducts Policy Research along with the analysis of Key Economic Indicators and Macroeconomic Data. In April 2020, the Chamber commenced the monthly HFEI (High-Frequency Economic Indicators) Publication, a compilation of key economic indicators that map and hint at the direction of the movement of India's and Maharashtra's economy.

Parallely, the Chamber also started conducting the monthly Business Resumption Survey, which analyses the business and economic recovery of the industry in the Pune region. The Levels of Production stood at 26% during the initial lockdown in April 2020, and they improved to a healthier 83% in March 2021. Measuring the level of economic activity in employee deployment, the survey showed a marked increase from 21% in April 2020 to 86% in March 2021.

In addition to the HFEI publications, surveys and industry-related public policy research, the ERU shall





continue to build on to emerge as a centre of excellence focused on public policy analysis and recommendations in the domain of the industry in general and MSMEs in specific.

The Family Managed Business series launched on the advice of the Board of Directors has received an excellent response with 50 Family managed business owner-prompters, including some marquee companies / brands of Pune participated in the very first series. The positive response has encouraged us to continue this series soon.

In the defence sector, we have launched Defence Indigenisation Assistance Programme & have also Published Manufacturers Directory for Pune Region.

Our Digital Drive continues to progress with a) Social Media handles of the Chamber, b) Leveraging platforms of cloud that help us build better productivity to serve members better and c) Build our platforms to increase our reach and depth with industry in general and members in specific.

This year, MCCIA also initiated steps towards establishing a Common Effluent Treatment Plant in the Pimpri-Chinchwad area. We will endeavour to progress it to its completion by the end of the following Financial Year.

During FY 21-22, we shall continue strengthening the ongoing initiatives and increasing representations and learning and development programmes to deliver the much-needed impact. It would be prudent to note that given the second wave of the pandemic in the early part of FY 21-22, the outlook for the FY in terms of financials is not great. We would register another year of unusual deficit given the unprecedented pandemic. However, as mentioned above, we are very confident of delivering a significant impact on our

members and the broader industry through various services.

Beyond our responsibility towards our members and industry at large, the pandemic required us to also serve the broader community in dealing with the unprecedented situation. Thanks to the leadership of Mr Pradeep Bhargava and Mr Sudhir Mehta MCCIA launched PPCR (Pune Platform For Covid Response). Mr Mehta took the responsibility to be the lead convenor of this platform, and many stakeholders, including members and colleagues at MCCIA, joined the forum. The collective proved that collaboration and coordinated action could transform the seemingly impossible into the possible.

Before I end this message, Let me thank President Mr Pradeep Bhargava (till 25th September 2020) and President Mr Sudhir Mehta (there after) for their guidance. I am thankful to the Board of Directors, members of the Executive Committee and chairpersons of various committees for their help and advice. Of course, all the work delivered at Chamber is thanks to my hardworking colleagues at our various offices. My heartfelt gratitude to each of my colleagues who contributed towards this report, especially Ms. Anuja Deshpande for her lead in content compilation and editing. Last but not least, we must thank our members, our raison d'etre, for their very understanding approach in this challenging year.

Thank you !

Prashant Girbane
Director General





Vision & Mission



VISION

We at MCCIA aim to transform lives and establish an eco- friendly, bio-diverse environment that will nurture and propel towards creation of infrastructure and education while emerging as the nucleus of technical and industrial research, development and growth model of the country. We strive to encourage preservation of heritage, energize lives, inspire progress, optimize resources and implement ethical practices towards a sustainable growth, paving the way towards a future of astounding business possibilities.

MISSION

- ◆ To facilitate industrial growth while balancing socio - economic environment.
- ◆ To develop futuristic, eco-friendly and culture-centric experience for people.
- ◆ To energize lives through natural and human resources optimization and utilization.
- ◆ To promote research, development and production in the field of science and technology.
- ◆ To ensure the finest infrastructural development and facilities with a futuristic edge.
- ◆ To work towards a harmonized milieu for all cultures, ethos and social tolerance.







BOARD OF DIRECTORS

PRESIDENT



Sudhir Mehta
Chairman & Managing Director
Pinnacle Industries Limited

VICE PRESIDENTS



Dr. Anand Deshpande
Founder & Chairman
Persistent Systems Limited



Deepak Karandikar
Director
Praditi Press Parts Pvt. Limited.

DIRECTORS



Abhijit Pawar
Managing Director
Sakal Papers Limited.



Arvind Goel
Managing Director & CEO
Tata Auto Comp System Limited



Meher Pudumjee
Chairperson
Thermax Limited





BOARD OF DIRECTORS

DIRECTORS



Ms. Rujuta P. Jagtap
Executive Director
SAJ Test Plant Pvt. Limited.



Dr. Vidya Yeravdekar
Principal Director
Symbiosis Society



Air Marshal Bhushan Gokhale,
(Retd.)
PVSM, AVSM, VM



Ambassador Gautam Bambawale,
IFS (Retd.)



Mr. Milind Kamble
Chairman
Dalit Indian Chamber of
Commerce & Industry

DIRECTOR GENERAL



Prashant Girbane





PAST PRESIDENTS

Late Mr. B. C. Kamat
1934-1936

Late Prof. V. G. Kale
1936-1941

Late Mr. G. S. Marathe
1941- 1943

Late Mr. N. G. Pawar
1943-1944

Late Mr. S. P. Ogale
1944-1946

Late Mr. S. V. Kirloskar
1946-1950

Late Mr. G. G. Dandekar
1950-1951

Late Sheth G. L. Natu
1951-1954

Late Mr. R. G. Vijaykar
1954-1955

Late Vaidya M. V. Puranik
1955-1956

Late Sheth P. K. Divekar
1956-1957

Late Mr. S. R. Thakur
Savadekar
1957-1958

Late Mr. S. L. Kirloskar
1958-1969

Late Mr. M. S. Parkhe
1969-1972

Late Mr. V. N. Somvanshi
1972-1973

Late Mr. C. V. Jog
1973-1975

Late Mr. R. D. Pusalkar
1975-1977

Late Mr. S. P. Khosla
1977-1978

Late Mr. C. S. Kirloskar
1978-1980

Late Mr. Nandlal Pittie
1980-1982

Mr. Rahulkumar Bajaj
1982-1984

Mr. B. R. Malhotra
1984-1986

Late Mr. L. J. Rathi
1986-1988

Late Mr. H. K. Firodia
1988-1990

Late Dr. N. A. Kalyani
1990-1992

Mr. Darius Forbes
1992-1994

Late Mr. P. P. Chhabria
1994-1996

Late Dr. R. J. Rathi
1996-1998

Mr. Pratap Pawar
1998-2000

Mr. Arun Firodia
2000-2002

Mr. Atul Kirloskar
2002-2004

Mr. Ravi Pandit
2004-2006

Mr. Madhur Bajaj
2006-2008

Mr. Mukesh Malhotra
2008-2010

Dr. Abhay Firodia
2010-2012

Mr. S. K. Jain
2012-2014

Mr. Satish Magar
2014-2016

Mr. Pramod Chaudhari
2016-2018

Mr. Pradeep Bhargava
2018-2020



EXECUTIVE COMMITTEE

The Executive Committee comprises of representatives of MCCIA Members. It also includes special invitees who are distinguished person from Public Services, Commerce, Industry, Finance, Agriculture and Agribusiness

ELECTED MEMBERS

Mr. Bharat Agarwal

President
Vishwakarma University

Mr. Prabhakar Rao Bantwal

Chairman & Managing Director
Suprabha Protective Products P. Limited

Mr. Prakash P. Chhabria

Executive Chairman
Finolex Industries Limited.

Mr. Chandrashekhar V. Chitale

Senior Partner
C.V Chitale & Co. CA

Mr. Anand Chordia

Director
Pravin Masalewale

Mr. Ranjeetsinh Deshmukh

Chairman
Sangammer Taluka Shetkari Dudh Utpadak
& Prakriya Sangh Limited.

Mrs. Uma Ganesh

CEO
Global Talent Track Pvt. Limited.

Mr. Anil Ganu

Consultant

Mr. Satish Gokhale

Director – Industrial Design
Design Directions Pvt. Limited.

Mr. Anand Jadhav

Director
J Square Exim Pvt. Limited.

Mr. Ashok Kumar Jain

CEO
First Policy Insurance Brokers Pvt. Limited.

Mr. Babulal Jain

Director
Berzelius Chemicals Pvt. Ltd.

Mr. Ram B. Jogdand

Chairman & Managing Director
Ramelex Pvt. Limited.

CA Milind Kale

Chairman & Director
The Cosmos Co-operative Bank Ltd.

Mr. Ajay Mehta

Managing Director
Deepak Nitrite Limited.

Mr. P. C. Nambiar

Director – Group Exim
Serum Institute of India Pvt. Ltd.

Mr. Bharat Phatak

Director
Wealth Managers (India) Pvt. Limited

Mr. Vilas S. Potdar

Partner
V.S.Potdar & Co. CA

Mr. Vikram S. Puri

CEO
Natasha Consultants Pvt Limited

Mr. Sandesh Salian

Director
Dali & Samir Engg (P) Ltd.

Mr. Sunil Sapre

CFO
Persistent Systems Limited

Mr. M. A. Tejani

Managing Director
Gits Food Products Pvt. Limited.

Mr. Suhas Tuljapurkar

Director
Legasis Services Pvt. Limited

NOMINATED MEMBERS

Mr. Gurpratap Boparai

Managing Director
Skoda Auto India Pvt. Ltd.

Mr. Monish Darda

Co-Founder & CTO
Icertis Solutions Pvt. Ltd.

Mr. Aspi Kolah

Director
Forbes Marshall Ltd.

Mr. Vishwas Mahajan

Director
Lifeline Systech Pvt. Limited.

Mr. Suhas Mantri

Advisory Chairman
Mantri Constructions Pvt. Limited.

Mr. Abhay Paranjape

CEO
Deccan Mechanical & Chemical
Industries Limited.

Mr. Amit Paranjape

Director
Pune Tech

Mr. A. P. Pargaonkar

Jt. General Manager
Schneider Electric India Pvt. Ltd.

Mr. J.K.Saraf

Consultant
Pune.

Dr. Deepak Shikarpur

Director
Kinetic Engineering Ltd.

Mr. Girish Wagh

President – CVD
Tata Motors



COMMITTEE CHAIRPERSONS



Umesh Sarangi
(IAS Retd.)
Agriculture and Agribusiness



A. P. Pargaonkar
Ahmednagar



Air Marshal Bhushan Gokhale
(Retd.)
PVSM, AVSM, VM
Civil Aviation



Suhas Tuljapurkar
Corporate Legislation



Capt (IN) Brijesh Kalra (Retd)
Defence



C. A. Chandrashekar Chitale
Direct Tax



Narayan Bedarkar
Electronics



Anand Chordia
Food Processing



P. C. Nambiar
Foreign Trade





COMMITTEE CHAIRPERSONS



Adv. Shrinivas Inamati
HR & Industrial Relations



Sharad Gangal
HR & Industrial Relations



Dr. Waman Parkhi
Indirect Tax



Suhas Mantri
Infrastructure



Amit Paranjape
IT & ITES



Deepak Karandikar
MSME



Bharat Agarwal
Higher Education & Skill Development



Vishwas Mahajan
Incubation and Start-ups



Manasi Bidkar
Women Entrepreneurs





MCCIA SECRETARIAT



Prashant Girbane
Director General



Manjari Desai
Director
International Delegations,
Education & Skill Development,
Innovation & Technology Transfer Cell



Prashant Jogalekar
Director
Tilak Road, Hadapsar & Ahmednagar Branch,
Defence & Electronics



Sudhanwa Kopardekar
Director
Foreign Trade, Civil Aviation,
Incubation and Start-Ups, Infrastructure,
Sampada Magazine



Parag Kulkarni
Director
MSME, Lean Manufacturing, Cluster Projects





MCCIA SECRETARIAT



Geeta Hosmane
Associate Director
Membership and Corporate Legislation



Mr. Shantanu Jagtap
Associate Director
Agriculture and Agribusiness,
Food Processing



Mr. Satish Joshi
Associate Director
Membership & Awards



Mr. Chintamani Shrotri
Associate Director
Accounts



Ms. Anuja Deshpande
Deputy Director
Library, HR and IR Committee,
Women Entrepreneurs Committee
Certificate Of Origin



Ms. Satavisha Natu
Deputy Director
HR Department,
HR and IR



C.A. Chandrashekar Shah
Deputy Director
Taxation



Ms. Sadhana Parkhe
Assistant Director
Executive Secretary to Director General
PR and Corporate Communications



Mr. Chetankumar Sangole
Head
Sustainability Desk





MCCIA's 86th Annual General Meeting

The AGM was organized virtually and all the guests, Board of Directors, Executive Committee members, and members of MCCIA attended it online. The outgoing President of MCCIA, Mr. Pradeep Bhargava addressed the participants and welcomed the special guests, Mr. KV Kamath and Mr. Naushad Forbes. He spoke about the key milestones and achievements of MCCIA over the past two years. He also addressed industry associations saying that they have a responsibility to support the law and be a bridge between the industry and the government and concluded by bidding farewell to the MCCIA, saying that he is leaving its future in capable hands. He then passed the baton over to the new President of the MCCIA, Mr. Sudhir Mehta.

The President, Mr. Sudhir Mehta then addressed the meeting. He thanked Mr. Pradeep Bhargava for his words and expressed how honoured he was to be able to take up this responsibility. He spoke about the importance of industry leaders working together in this challenging period and how the goal going forward would be rebuilding for the longer term.

Mr. Mehta then set the agenda for the Chamber for the next two years. This included helping the Chamber's members, increasing organizational capacity in terms of human resources, enhancing network opportunities for the Chamber's member companies, strengthening institutions supported by the Chamber like the auto cluster and MECF, finding ways to enable new or modified enterprises and support small and mid-sized member companies. Mr. Mehta specifically highlighted PPCR as an example of stakeholders coming together to the aid of society in challenging times and being a part of the solution. He concluded by saying, "Businesses can be the force for change,

national wealth creation and positive development and the chamber can be a magnet that brings together all stakeholders."

Guests speak!

After this, Mr. Prashant Girbane, Director General of MCCIA introduced one of the special guests, Mr. KV Kamath, Former President, New Development Bank of BRICS Countries. Mr. Kamath addressed the meeting, speaking about the effects of the lockdown on the economy. He mentioned that the economy has recovered to a greater extent than he had expected. He reassured the participants that growth at higher rates for a long period will continue for India. He believes that the glass is more than half-full and expects growth to start by the end of the year, with second quarter numbers indicating where we stand more clearly.

He was of the opinion that going forward, India would rely on the banking sector to provide funding, for which the banks are prepared as a result of their strengthening through capital over the past years. He suggested that a hand holding plan will bring the economy back to normal, with improvements already visible in the second quarter numbers.

The second special guest, **Mr. Naushad Forbes**, Co-Chairman, Forbes Marshall Ltd. was then introduced by Director General, Mr. Prashant Girbane. He mentioned that the strength of the Indian economy rests on private individuals and private enterprises. He shared his belief that the diversity of opinion in the Indian industry is a strength, as opposed to the outlook in China.

He suggested that industry could have a dramatic





Mr. Pradeep Bhargava Passing the Baton over to the New President Mr. Sudhir Mehta.

effect on national growth by making growth more inclusive. This can be done by focusing on education. He spoke specifically about primary education. His second task for the industry was equalising workforce participation.

He spoke about opportunities for industries to contribute to the national agenda and gave examples of such enterprises. He praised the way that Pune industry avoided load-shedding by implementing a cess under the leadership of Mr. Pradeep Bhargava. He spoke about the new labour laws being the first major step forward in balancing the need for flexibility, which was a result of the advocacy of industry members. He mentioned the need for self-discipline and the following of social distancing, mask wearing and hand washing protocols for our own safety and coordinating with the authorities to reduce infection rates in Pune. The program was concluded by Mr. Prashant Girbane with a vote of thanks.

MCCIA Board of Directors Meetings:

The Board of Directors Meetings of the Chamber were held on following dates during the year 2020-21.

18th June 2020	6th October 2020
31st July 2020	28th January 2021
28th August 2020	24th March 2021

MCCIA Executive Committee Meetings:

The Executive Committee Meetings of the Chamber were held on following dates during the year 2020-21.

16th July 2020	28th October 2020
26th August 2020	2nd February 2021

Council of Past Presidents Meetings (CoPP):

COPP Meetings of the Chamber were held on following dates during the year 2020-21.

20th April 2020	26th August 2020
26th June 2020	





Pune Platform for COVID-19 Response (PPCR)

Dealing with the Pandemic, the PPCR way!

To assist the Government in dealing with the Pandemic, MCCIA set up Pune Platform for COVID Response (PPCR). Bridging the gap between demand and supply in the healthcare segment was the first task. Through the PPCR, the Chamber brought together doctors, healthcare workers, volunteer groups, equipping hospitals with the necessary infrastructure at the same time. The distribution of resources in terms of medicines, PPE kits, oxygen cylinders, ventilators, etc. was the next crucial step. MCCIA is grateful for the philanthropy of individuals and organisations that helped us do it. We managed to supply over 3,11,750 masks, 49,375 PPE kits, 51,350 face shields, 43,310 disinfectants, 3000 plus oximeters, and 6,00,000 Hydroxychloroquine (HCQ) tab-lets, among other essential COVID-related supplies.

Along with all this, the Chamber also took efforts in educating the medical fraternity and volunteers vis-a-vis effective care of the patients and management & use of equipment. E-learning came to the rescue. MCCIA facilitated this e-training free of cost.

With the number of positive cases growing, PPCR faced a new challenge: educating the citizens about the symptoms of COVID-19, relieving their anxiety and also making arrangements for testing for the virus. Accordingly, over 1,02,450 people were tested for the virus.

With the increasing number of COVID-19 patients, the need for hospital beds grew too. Management of hospital beds became a complex affair to tackle. MCCIA created a dashboard that gave real time information about the availability of beds in various hospitals in the district to patients and the local administration.

But soon the available hospital beds became insufficient. It was then that, with the support of

PPCR, the first 350 bed COVID Care Centre was set up in Pune. Today Pune's bed capacity has increased multifold and soon it will be at par with metro cities like Delhi, Mumbai and Chennai.

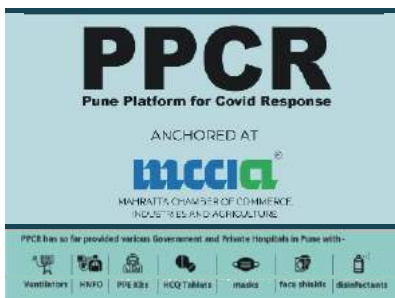
With industries having to shut down, the labour that depended on them were left stranded with no income and therefore, no means to survive in the city. Many tried to go back to their hometowns, but that too wasn't easy. PPCR, anchored at MCCIA, along with some NGOs mobilized resources to provide immediate relief to over 14 lakh people. Around 17,835 ration kits, 1,54,046 food packets, and 12,45,837 meals to the stranded, urban poor, and daily wage workers were distributed.

With the vaccine coming into the market, 2021 brought with it the promise of COVID-free times

ahead. But accelerated and widespread vaccination was needed so that maximum citizens could benefit from it. MCCIA started coordinating with government authorities to make the vaccine available to as many as possible. One of the ways to do that was creating awareness of the benefits of vaccination and at the same time alleviating the fear and

misunderstanding among the common man about the side effects of the vaccine. MCCIA launched a vaccination awareness drive, wherein doctors and past presidents of the Chamber shared that the vaccine was safe and had minimal side-effects. They also appealed to the people to go ahead and get vaccinated.

As the financial year 2020-21 was coming to an end, we were hit by the second wave of the pandemic. This led to an enormous demand for oxygen cylinders, ventilators and hospital beds. In addition, other equipment like BiPaPs and oxygen concentrators. PPCR once again brought together the industry, NGOs and philanthropic organisations and got this mammoth task done.





ADVOCACY





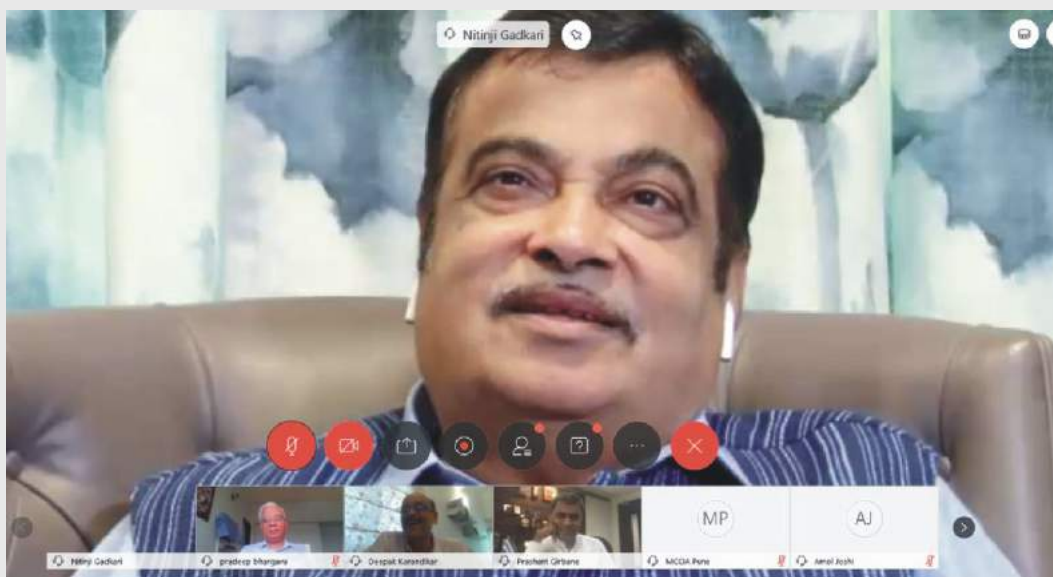
MEMBERSHIP

MCCIA Membership is made up of various subsectors of Industry, Commerce and Agriculture.





Ministerial Visits To MCCIA



An online interactive session with Shri. Nitin Gadkari, Hon'ble Minister for Road, Transport and Highways; Micro, Small and Medium Enterprises, Government of India was organized on 31st May 2020. Shri. Gadkari addressed the members of the micro, small and medium enterprises (MSMEs) and spoke about the issues, relating to the COVID-19 pandemic. While touching upon the schemes and offers from the ministry, he encouraged the audience to keep doing their best during the trying times.

The minister told a gathering of over 400 entrepreneurs that Rs. 3 lakh crore has been sanctioned as collateral-free loans to MSMEs. MCCIA President Mr. Pradeep Bhargava urged the minister to help reduce the credit cycle to 30 days from 45 days for at least six months. The MCCIA survey found that the average amount owed by big companies

to an MSME is Rs 2-3 crore. Shri. Gadkari said his ministry was considering the same. "The MSMEs can complain on Samadhaan, a portal, against big companies for delayed payments," he said.

On labour shortage, Shri. Gadkari said, "It is not true that the industry is dependent on migrant labourers. They constitute only 20% of the labourers on average for the industry. When the labourers return, industries also have to make sure that they take care of the workers."





Ministerial Visits To MCCIA



An online interactive session was organized with Shri Subhash Desai, Hon'ble Minister for Industries, Government of Maharashtra on 11th May 2020. Special invitees for this session were Mr. B.Venugopal Reddy, IAS, Principal Secretary, Industries Department and Dr. P Anbalagan, IAS, Chief Executive Officer, MIDC, Government of Maharashtra. The session was attended by 494 industry representatives. The discussions revolved around the challenges faced by the industry due to the pandemic, the government's take on it and the way forward to cope with the current situation. Mr. Pradeep Bhargawa, President MCCIA and Mr.

Prashant Girbane, Director General, MCCIA interacted with the dignitaries.

Interacting with industry representatives, Mr. Desai said, "As many as 25,000 companies in Maharashtra have resumed operations. Around six lakh people working in these 25,000 firms have got back to work. In western Maharashtra alone, 9,147 industries have been permitted to restart work. Of these, a total of 5,774 have already resumed operations".





Representations to the Government

Agriculture and Agribusiness

A representation was sent to **Shri Y. S. Jagan Mohan Reddy, Chief Minister, Government of Telangana** requesting for release of payments due from Telangana government to the micro-irrigation companies in Maharashtra.

Corporate Legislation

1. A representation was sent to **Mr. Mahesh Pathak, The Principal Secretary, Food & Civil Supplies and Consumer Protection, Government of Maharashtra**, for starting an Online Digital Mediation Cells for resolution of Consumer Disputes under the Consumer Protection Act, 2019.

2. Suggestions by MCCIA members on Electricity Rules 200 right of consumer were sent to **Mr. Sanjiv Nandan Sahai, IAS The Secretary, Ministry of Power Government of India on 30th September 2020.**

Human Resource and Industrial Relations

A representation was sent to **Shri. Dilip Walse-Patil, Hon'ble Labour Minister, Government of Maharashtra** on 16th April, 2020 for providing relief to the industries, especially the MSMEs and for the ease of doing business, on 15th May, 2020.

Micro, Small and Medium Enterprises

1. The lockdown situation had posed several challenges before the MSMEs. Following representations were sent to **Smt. Nirmala Sitharaman, Hon'ble Finance Minister, Government of India**, seeking relief for the MSMEs.

a. 15th April, 2020: It was recommended that the banks should be asked to provide additional loans to the MSMEs at a subsidized interest rate to cover the expenses of payment of salaries and wages to the

workers.

b. 24th June, 2020: the Emergency Credit Line Guarantee Scheme announced by the Finance Ministry to help the MSMEs. A request was made to allow cooperative banks to extend the benefits. Similar representation was also sent to **Shri Nitin Gadkari Hon'ble MSME Minister, Government of India**

2. A representation was sent to **Shri. Dilip Walse-Patil, Hon'ble Labour Minister, Government of Maharashtra** on 16th April, 2020, for providing relief to the industries, especially the MSMEs and another representation was sent on 22nd June, 2020, with suggestions on introducing Fixed Term Employment.

3. The representation sent to **Shri. Subhash Desai, Hon'ble Minister for Industries, Government of Maharashtra** on 10th April, 2020 comprised a request of following relief measures to the MSMEs considering the hardships faced by them due to the lockdown.

a. Waiver of Electricity Duty and Fixed Charges by MSEDCL.

b. Waiver of Fixed Charges in MIDC Water Bills, and

c. Waiver of Property Tax during the lockdown period.

4. Suggestions for strengthening the industrial scenario in the state post COVID-19 were sent to **Shri Desai** on 12th May, 2020 regarding restarting of industrial units in PMC and PCMC areas, allowing inter district travel of employees and easy material movement.

5. A report comprising suggestion on 'Ease of Doing Business' was sent to **Mr. Venugopal Reddy (IAS) Industry Secretary, Government of Maharashtra, Ms. Vinita Vaid, Secretary, Labour, Government of**





Maharashtra, **Dr. Harshdeep Kamble**, Development Commissioner (Industries), Government of Maharashtra, and Dr. Anbalgan (IAS), CEO, MIDC, Government of Maharashtra on 9th September 2020.

6. Following representations were sent to **Mr. Devendra Kumar Singh**, IAS, Additional Secretary and Development Commissioner (MSME), Ministry of MSME:

a. On 15th Sept 2020 a request was made to commence the activities under the Lean Manufacturing Cluster Scheme as the launching of the Scheme had got delayed substantially.

b. Another request was sent on 21st October 2020 to start the implementation of the Incubation Scheme.

7. **Shri Nitin Gadkari** - Hon'ble MSME Minister – 19th October 2020. A request was made to start the implementation of the Lean Manufacturing Scheme.

8. A representation was sent to **Mr. Vikram Kumar**, IAS, Municipal Commissioner, Pune Municipal Corporation, on 15th February 2021, requesting to set up an Investor Facilitation Centre.

9. A representation was sent to **Mr. Rajesh Patil**, IAS, Municipal Commissioner, PCMC on 17th February 2021. The representation comprised requests viz. to omit the transactions done by the industrial units located outside PCMC area and the payments to the MSMEs which were suffering due to the lockdown.

10. A representation was sent to **Shri Uddav Thackeray**, Hon'ble Chief Minister, Maharashtra State on 23rd March 2021 requesting to allow economic activities in Maharashtra to continue with safety precautions.

Direct Taxation

1. A representation was sent to **Shri Narendra Modi ji**, on 15th March to convert Income Tax Appellate to faceless.

2. Following representations were sent to **Smt. Nirmala Sitharaman**, Hon'ble Finance Minister, Government of India.

a. Suggestions to eliminate the possibilities of mismatch of Income and TDS under the Income Tax Act, 1961 was sent on 28th September, 2020. Similar representations were sent to **Dr. Ajay Bhushan Prasad Pandey** IAS, Revenue Secretary, Department of Revenue and **Mr. Pramod Chandra Mody**, IRS, Chairman, Central Board of Direct Taxes (CBDT).

b. A representation sent on 15th October 2020 comprised a request for an extension of the due dates for filing the Tax Audit Reports and ITRs of AY 2020-21 under Income Tax Act, 1961.

Indirect Taxation

1. A representation requesting to review the method of determining point of supply in GST Act and requesting for the extension of the due date of filing of GST Annual returns for F.Y 2019-20 was sent to **Smt. Nirmala Sitharaman**, Hon'ble Finance Minister, Government of India on 26th February, 2021. It was also sent to **Dr. Ajay Bhushan Prasad Pandey** IAS, Revenue Secretary, Department of Revenue and **Mr. M Ajit Kumar** IRS, Chairman, Central Board of Indirect Tax and Customs.

2. A representation was sent to **Smt. Nirmala Sitharaman**, Hon'ble Finance Minister, Government of India regarding the Pre-Budget Memorandum 2021 (Indirect Tax and Customs) on 30th December, 2020 and regarding the Post Budget Memorandum 2021 (Direct Tax) on 5th March 2021. It was also sent to **Dr. Ajay Bhushan Prasad Pandey** IAS, Revenue Secretary, Department of Revenue and **Mr. Pramod Chandra Mody**, IRS, Chairman, Central Board of Direct Taxes (CBDT) and **Mr. M Ajit Kumar** IRS, Chairman, Central Board of Indirect Tax and Customs.





Interactions with Government Officials

Agriculture and Agribusiness

1. An online Interactive session was conducted with Agriculture Commissioner **Mr. Suhas Diwase** on 11th May, 2020. The topic was **Agriculture: Issues and Solutions during the COVID-19 Pandemic and the Way Forward**. The session was chaired and moderated by **Mr. Umesh Chandra Sarangi**, Chairman, MCCIA (Agriculture Committee).
2. A meeting with **Mr. Dheeraj Kumar**, Commissioner Agriculture Department, Government of Maharashtra and Maharashtra State Agriculture Marketing Board for the discussion on Agriculture Export Facilitation Centre

Defence

The following online sessions were conducted with Government officers.

1. An Interactive Session with **Dr. Ajay Kumar**, (IAS), Defence Secretary, Department of Defence, Government of India on 6th May, 2020: This session was held to discuss the current scenario and the opportunities for industries supplying to the Defence sector. The session was moderated by **Mr. Prashant Girbane**, Director General, MCCIA and **Mr. Pradeep Bhargava**, President, MCCIA and **Air Marshal Bhushan Gokhale (Retd)** participated in the interaction.
2. A meeting with **Lt Gen Raj Shukla**, YSM, SM, ADC, Army Commander, Army Training Command on Thursday, 26th November, 2020 to discuss **possibilities of cooperation with Industry for Army Innovation Centre** in Pune. 25 Senior representatives from Defence and Industry including **Lt Gen. P. P. Malhotra**, VSM, Commandant, College of Military Engineering, Pune, ADG (Design Bureau), Indian Army, **Capt. B. K. Kalra**, IN

Chairman, MCCIA Defence Committee participated in the discussions. **Lt. Gen. S. S. Mehta (Retd)** Chaired the meeting.

3. Meeting with Col Satyendra Singh from Armoured Corps Centre and School (ACC&S), Ahmednagar on 20th February, 21 regarding **defence, industry and academia collaboration** in areas of vehicles, guns, ammunition, electronics, drones and other advanced/cutting edges technologies, especially for the officers at ACC&S. They have shared 5 problem statements to which 30 industries have responded.

Electronics

1. A meeting was held with MIDC officials on 2nd December, 2020 at MCCIA Bhosari branch to share industry inputs received for a proposed Electronics Park at Talegaon MIDC and also update the officials on progress of MECF. **Mr. Prakash B Chavan**, Superintending Engineer, MIDC, **Mr. Deepak Karandikar**, Vice President, MCCIA, **Mr. Sanjay Indule**, Deputy Engineer, MIDC, **Mr. Suvarnkar**, Assistant Engineer, MIDC, **Mr. Sanjay Kotwad**, Executive Engineer, **Mr. Prashant Jogalekar**, Director, MCCIA and **Mr. Shrikrishna Gadgil**, CEO, MECF participated in this interaction.

Foreign Trade

The following online meetings were held with Government officers:

1. Interactive Session with **Mr. Lokesh HD**, Joint Director General of Foreign Trade, Pune and **Mr. Rupesh Kumar Sharma**, Regional Head, EXIM Bank, Pune on 28th April, 2020 - The interaction focused on the **Government's facilitation for exporters as well as policy and procedural changes designed to support exporters in these challenging times**.





2. Meeting with Senior Officials from Government of India for the benefit of Exporters: It was held on Tuesday, 28th July, 2020 for the benefit of Exporters. **Mr. S. Kishore**, Additional Secretary, **Mr. Arun Goel** and **Mr. Diwakar Nath Mishra**, Joint Secretaries, Ministry of Commerce and Industry, **Mr. Kevin Boban** – Officer on Special Duty at the Central Board of Indirect Taxes and Customs, **Mr. Dinesh Kumar**- Director, Ministry of Civil Aviation, **Mr. Senthil Nathan**, Deputy Secretary – Ministry of Commerce and Industry, **Mr. Anil Aggarwal** – Joint Director General of Foreign Trade at the DGFT Head quarter and other senior officials participated in the interaction.

Mr. Pradeep Bhargava - the then President, MCCIA stated that, "It is important to ensure that the Indian Exports remains in the reckoning in the Post-COVID era where we have a set of measures such as financial support and liquidity infusion being taken up by several countries or groups of countries which could potentially erode the cost competitiveness of our exports. **Mr. Deepak Karandikar**, Vice President, MCCIA delivered the Welcome Address. **Mr. P. C. Nambiar**- Chairman, Foreign Trade Committee, MCCIA steered the Interactive Session.

Human Resource and Industrial Relations

Following online meetings were conducted with Government officers.



1. Interactive sessions were held with Mr. Atul Kotkar, Regional PF Commissioner, Pune.

a. On 20th April, 2020 **Mr. Kotkar** presented the updates regarding the provisions during the COVID-19 pandemic for Employees Non-refundable PF Advance to EPFO members. Additionally, he

explained the scheme to implement the **PMGKY package (Pradhan Mantri Garib Kalyan Yojna)** for credit of employees and employers share of EPF and EPS contributions (24% of the wages for three months) by the Government of India. **Mr. Kotkar** also communicated the information about the grace period till 15th May, 2020 for filing of ECR for employers.

b. In the interactive meeting on 10th May, 2020, **Mr. Atul Kotkar** interacted with the attendees and informed them about new provisions of EPF regarding the **PMGKY benefit for EPF**. The participants were explained the process to apply for the benefit and seek support considering the eligibility of their organization during this interaction with Mr. Kotkar. The meeting was attended by 225 industry representatives.

c. The meeting on 22nd May, 2020 was for grievance redressal. The meeting was attended by 162 industry representatives. In this meeting, **Mr. Atul Kotkar** clarified the doubts and resolutions regarding the **PMGKY benefit for EPF during the COVID-19 lockdown period**.

2. Interactive Session with **Mr. V.M. Yadav** and **Mr. H.R. Dhend**, Joint Directors of **Industrial Safety and Health, Government of Maharashtra** on 20th May, 2020: Safety precautions for the manufacturing industry while restarting their operations was the topic of the session. This session was designed to bring updated information about the guidelines from State Government to the business units which were about to re-start after the first two phases of lockdown. During the session, some of the best practices followed by business units which had restarted after lockdown were also displayed.

3. Webinar with **Mr. Hemant Kumar Pandey**, Deputy Director(IC) ESI Corporation Sub Regional Office, Pune on Wednesday, 20th January 2021. The ESI Corporation Sub Regional Office team explained in detail the Medical Benefits, Cash Benefits and also the new initiatives introduced by ESIC for efficient service to its members. Mr. Hemant Kumar Pandey explained about the UMANG App and requested all





industry representatives to educate their employees about the usage of the UMANG App. He also explained about the Atal Bimit Vyakti Kalyan Yojna (ABVKY) focusing on schemes related to helping workers who have lost their jobs due to the COVID-19 pandemic situation.

4. Filing of the Annual Returns Under the Factories Act was conducted on Friday 22nd January 2021, from 11 a.m. to 12.00 noon. **Mr. V. B. Ghogare**, Deputy Director – Pune 1, Directorate of Industrial Safety and Health (DISH) addressed the participants regarding online filing.

Infrastructure Committee

An online meeting with Officials from Maharashtra Metro Rail Corporation was held on 20th March 2021 **Mr. Suhas Mantri** made his opening remarks and expressed satisfaction about the implementation of the prestigious project of Metro in Pune and Pimpri Chinchwad Cities. **Mr. Atul Gadgil** - Operations Director and other officials of Maharashtra Metro (MAHA-METRO) made a detailed presentation about the Metro Projects underway in Pune and Pimpri-Chinchwad. They also highlighted the tremendous scope for commercial development in the vicinity of Metro Stations.

Micro, Small and Medium Enterprises

Following online meetings were conducted with Government officers.

1. An interactive session with **Mr. Shravan Hardikar**, Commissioner of PCMC on 18th April, 2020: A survey of select companies from PCMC area was conducted on 17th April, 2020 to check their preparedness for commencement of their operations. An online meeting of the respondents of the said survey was organized the next day to discuss its findings.

2. Webinar with **Mr. Abhay Daptardar**, Assistant Director, MSME-DI, Mumbai on 28th April, 2020: The session on **MSME Schemes Useful Post-**

Lockdown for Enhancing Manufacturing Competitiveness was organized. It provided information on the various schemes available for the MSMEs.

3. An interactive session with **Ms. Mandeep Kaur**, (IAS), Joint Development Commissioner, DC, MSME, New Delhi on 29th April, 2020: The session emphasized on ‘Technological Support for Entrepreneurial Enhancement’. Ms. Kaur elaborated on the schemes such as the Business Incubation scheme, Design Centres scheme, IPR scheme etc. She also briefed on innovative schemes such as ASPIRE and SFURTI for artisans and handicraft manufacturers.

4. An interactive session with **Mr. Parlewar**, **Director**, MSME-DI, Nagpur was on 12th May, 2020: This session was organized for MSMEs on the schemes to meet the challenges post COVID-19. Mr. Parlewar summarized the schemes and activities such as marketing assistance, cluster development, ZED Certification, assistance for export promotion, entrepreneurship/skill development, etc.

5. A Webinar on **Guidance to MSMEs on Udyam Registration** was held on 12th August 2020. **Mr. Abhay Daptardar**, Asst. Director, MSME-DI, Mumbai provided information on the various schemes available for the MSMEs.

6. Meeting on 3rd September, 2020 with Senior Officials from the Collectorate, Pune and Department of Industries, Government of Maharashtra to discuss the Standard Operating Procedures to be followed by the Industry while continuing manufacturing operations in the wake of COVID-19.

Following officials addressed the participants:

Ms. Jayashree Katare,
Resident Deputy Collector, Pune District
Mr. Sadashiv Survase
Joint Director of Industries, Pune Region
Mr. Avinash Hadgal
Regional Officer1, MIDC





Mr. Sanjiv Deshmukh

Regional Officer 2, MIDC

Mr. Santosh Kumar Deshmukh

SDO, Pune

Mr. Sanjay Teli, SDO, Shirur

Mr. Deepak Karandikar, Vice President, MCCIA delivered the Welcome Address.

Women Entrepreneurs

An Interactive Webinar on Government e-Marketplace (GeM) was organized on 23rd October, 2020. **Mr. A.K. Rai**, Deputy Chief Executive Officer, GeM and **Mr. Nikhil Patil**, Business Facilitator GeM were the speakers. It is a one-stop online procurement portal for all Government Buyers including Central/State ministries, Departments, Bodies & PSUs. **Mr. Nikhil** gave an overview of the portal with a special initiative for women entrepreneurs. **MR. A. K. Rai** answered the participants' queries.

Ahmednagar

The following online meetings were held with Government officers:

1. Meeting with **Mr. Rahul Dwivedi**, IAS Collector, Ahmednagar District & **Mr. Santosh Gawali**, General Manager, District Industrial Centre, Ahmednagar.

a. On 18th April 2020: To discuss the impact of the COVID—19 Pandemic and find solutions to the problems like labour migration & precautions to avoid the spread of Coronavirus. Representatives of the MCCIA Ahmednagar Committee participated in this meeting.

b. On 10th May 2020: To take permission to start the industries and allow employees to go to work. It was agreed that all employees must follow the S.O.P. and rules set by the government and take precautions to avoid spread of Corona virus. Industries can only allow 33% of total employees

2. Webinar to spread awareness about Mahaswayam web portal was conducted on 9th July, 2020. **Mr. Ravikumar Pantam**, Branch Officer at District Skill Development Employment and Entrepreneurship Guidance Center, Ahmednagar was the speaker.

3. Online Rojgar Melava was held on 15 July 2020. **Mr. V. J. Mukane**, Assistant Commissioner, District Skill Development Employment and Entrepreneurship Guidance Centre, Ahmednagar coordinated the event.

4. On 18th April 2020, a meeting was held with **Mr. Umesh Patil**, Tahasildar, Nagar Taluka, Ahmednagar District, to get permission for employees to travel on their personal two-wheelers (only one person per vehicle) by using E-pass and discussion to avoid the impact of the COVID-19 pandemic.

5. Webinar on Employees State Insurance Act (ESI) was conducted on 19th August, 2020. The development that Ahmednagar Industrial area had been covered under ESIC Act w.e.f. 01/04/2019 was shared. **Mr. Nikhil Kothawade**, Branch Officer, ESIC, Nasik informed the participants about benefits of ESIC Act implementation to employer and employees during the COVID-19 pandemic.

6. Online Training programs were organized with **Mr. Abhishek Kumar Mishra**, Assistant PF Commissioner, EPFO Ahmednagar, on 20th August 2020, 28th August and 11th September 2020.

7. Meeting with **Mr. Santosh Gawali**, General Manager, District Industrial Centre (D.I.C.), was organized on 17th September 2020. The topic of discussion was the issue of supply of oxygen cylinders to the hospitals. It was decided that only 20% of oxygen available will be supplied to the industry and the remaining 80% will be given to the hospitals.





Capacity Building and Networking





Impact In Numbers

Services rendered



Companies availed at least
One service from the chamber

Learning & Development programs



Participants benefitted

Certificate of Origin and Allied Documents issued for Exports



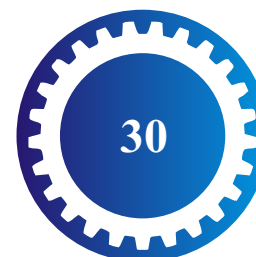
Documents certified
By MCCIA



Exportes availed
the services



Countries as export
destination



Industry
segments
served

Visa recommendation letters



Visa recommendation
letters issued



Members availed
this service





Activities By Committees And Functional Areas

Agriculture and Agribusiness

Chairperson - Mr. Umesh Sarangi

Officer-in-Charge – Mr. Shantanu Jagtap

The following online meetings were organized for capacity building:

1. A webinar on **Steps Taken by the Indian Government to Support Exporters during these Rough Times** and the Way Forward was conducted on 11th April, 2020. The speaker Mr. Govind Hande guided and explained the different actions initiated by the Maharashtra Government to tackle the situation to the exporters.

2. A webinar on **How to Improve the Shelf Life of Perishable Vegetables during Current Crisis** by Mr. Prashant Chaudhari held on 20th April, 2020. It was explained to the participants how to use dehydration technology to improve the shelf life of vegetables.

3. A talk on **Impact of COVID-19 Pandemic on Agri-Input Industry** and the Upcoming Challenges for Kharif Season was held on 29th April, 2020. Mr. Dharmesh Gupta, Director, Bharat Group was the speaker. Mr. Gupta presented the situation of the industry during the pandemic and also suggested measures to overcome the situation.

4. On 27th May, 2020, a panel discussion was conducted on **Understanding Agri Reforms: Has the Government Crossed the Rubicon?** The panelists were Mr. Uday Borawake, Farmer-Entrepreneur, Mr. Mukesh Malhotra, Managing Director of Weikfield Products Company and Mr. Anand Chordia, Technical Director, Suhana. The moderator of the discussion was Mr. Suhas Tuljapurkar, Partner, Legasis

Partners and Director, Legasis Services. Mr. Jaideep Kewalramani, CEO, Legasis Services was the anchor.

5. An online workshop was conducted from 24th to 26th June, 2020 on **Protected Cultivation of Flowers: A Solution to Commercial Farming**. Mr. Umesh Chandra Sarangi, Chairman, MCCIA Agriculture Committee chaired the program and experts from KF Bioplants were the faculty.

6. Webinar on **Indian Agriculture: Future of Organic Farming** was conducted on 27th July, 2020. The speaker, Mr. Indranil Das, CEO Biotrends Pvt. Ltd. spoke about the need of and ways to undertake sustainable organic farming.

7. Program on **Bamboo Cultivation and Processing: Need in Today's World** was held on 27th August 2020. The speaker, Mr. Yogesh Shinde, Founder of Bamboo India explained the methods of bamboo cultivation and its scope in Bamboo Processing Industry. Mr. Umesh Chandra Sarangi, Chairman, MCCIA Agriculture Committee and Ex- MLA Mr. Pasha Patel were among the panelists.

8. Webinar on **Hydroponics: Emerging Trend in Agriculture** was conducted on 28th September, 2020. The speaker, Ms. Gouri Jadhav explained the concept of hydroponics, aquaponics, and aeroponics along with the commercials for the project.

Other Activities:-

• **Agriculture Export Facilitation Centre** project report was prepared and submitted to NABARD. We have received the sanction grant letter from NABARD for our Agriculture Export Facilitation Centre. The NABARD has sanctioned Rs. 38.04 Lakhs for three years for the project.





Corporate Legislation

Chairperson - Mr. Suhas Tuljapurkar
Officer-in-Charge - Ms. Geeta Hosmane

Following online meetings were organized for Capacity building.

1. A webinar was conducted on 14th April, 2020 on the **legal implications of COVID-19**. The speakers were Mr. Suhas Tuljapurkar and Mr. Apurv Sardeshmukh.

2. A webinar was conducted on 21st May, 2020 on 10 **Cyber Frauds SMEs** should know about during COVID times. Adv. Vaishali Bhagwat was the speaker for the event and she gave tips on how to take precautions while carrying out internet transactions.

3. A panel discussion was held on 23rd June, 2020 on the topic The takeaways from Supreme Court orders on **Payment of Wages: Simplifying Complexities**. Mr. Rajesh Bagga, Founder, Yuhina Law, Advocates and Consultants, Mr. Suhas Tuljapurkar, Founder Director, Legasis Services and Mr. Apurv Sardeshmukh, Partner, Legasis Partners were the panelists.

4. A Webinar on **Corporate Governance in Challenging Times** was conducted on 17th July, 2020. The speaker was Mr. Suhas Tuljapurkar, Partner, Legasis Partner and Founder Director, Legasis Services. It was an informative session on governance and the compliances that need to be followed.

5. Two meetings on the Setting up of **Mediation Cell at MCCIA** were held on 8th August, and 25th August, 2020. The meetings were attended by Mr. Mukesh Malhotra, Managing Director at Weikfield Products Co., Mr. Suhas Tuljapurkar, Partner, Legasis Partner and Founder Director, Legasis Services, Mr. Vivek Sadhale, co-founder, Legalogic, Dr. Vinay Koparkar and Mr. Prashant Girbane, DG, MCCIA.

6. A Webinar on **New Compliances under income tax and GST** was conducted on 11th September, 2020. Mr. Sudin Sabnis, Partner in International and Direct Tax and Mr. Nikhil Thobde, Associate Director in Indirect tax practice from Nangia Andersen LLP were the speakers.

7. In view of increasing POSH cases every year, there is an increasing need to spread awareness on the Law and roles and responsibilities of every individual who is a part of this mechanism. On 4th, 5th and 6th November, 2020 **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013** was conducted by Adv. Vaishali Bhagwat. The moderator was Ms. Mrudula Arjunwadkar.

8. A webinar on **CSR Amendment, 2021 and Regulatory Provisions Related to Independent Directors** was conducted on 19th March, 2021. The speakers of the session were, Mr Anubhav Kapoor, Group Vice President, Legal & Group Company Secretary, Cummins India, Mr. Apurv Sardeshmukh, Partner Legasis Partners and Ms. Sonia Garcha, Steering Committee member MAHAVAN. The session was moderated by Adv. Suhas Tuljapurkar, Managing Partner Legasis Partners, Director Legasis Services.

Other Activities :

A meeting was held on 5th, January 2020 to discuss the Legal Clinic and Legal solutions for MSME members, scheduling of awareness programs, documents on proposed mediation center at MCCIA.

Defence

Chairperson - Capt (IN) Brijesh Kalra (Retd)
Officer-in-Charge - Mr. Prashant Jogalekar

The following online meetings were organized for Capacity building.

1. A session on **Technology Development Fund**





Scheme by DRDO was conducted on 21st April, 2020 in which Mr. Abhishek Jain, VP, Zeus Technologies gave a presentation about the benefits of the scheme and also shared his experience.

2. A webinar on **Defence Imports Embargo: Opportunities for Indian Industry** was conducted on 8th September, 2020. This session was organised to get an insight and comprehend the opportunities for supplying to defence in view of the Defence Imports Embargo lists released by MoD & DRDO. Capt (IN) Brijesh Kalra (Retd), Chairman, Defence Committee, MCCIA & VP, L&T Defence, CMD Mukesh Bhargava, Executive Director & Member of Board, L&T Defence, CDR Gautam Nanda from KPMG (Defence and Aerospace), Mr. Harish Reddy, Rep., Indian Chamber in Czech Republic and Mr. NK Bedarkar Chairman, Electronics Committee, MCCIA addressed the delegates.

3. A webinar with **DRDO on their Technology Development Fund and Industry Interface & Technology Management** was held on Friday, 9th Oct 2020. Mr. Arjun Kumar Addl. Director TDF and Mr. Sanjeev Kumar Addl Director were the panelists. Capt (IN) Brijesh Kalra (Retd), Chairman, Defence Committee, MCCIA & VP, L&T Defence chaired this webinar.

4. Webinar on **Defence Procurement Assistance** was conducted on 18th December, 2020 for giving an overview of the latest defence procurement procedures, requirements, opportunities & challenges. Capt (IN) B.K. Kalra (Retd), Chairman Defence Committee gave the welcome address. Guest of Honour, Col RS Bhatia, CEO & President, Bharat Forge Defence and Chief Guest, Cmde Mukesh Bhargava, Executive Director & Member on Board, L&T Defence addressed the delegates in the inaugural session. Other prominent speakers included Cdr Gautam Nanda from KPMG (Defence and Aerospace), Mr. Abhay Kumar, OSD, Defence Investor Cell, MoD, Lt. Gen. PJS Pannu PVSM, AVSM,

VSM (Retd), Maj. Gen. K.V. Jauhar, ADG, Army Design Bureau, Rear Adm. A. George NM, ADG, QA(WP), Col MS Soni, CQASV, DGQA, Col Kamlesh Deochakke, DGQA.

There was also a vendor development session with representatives from Godrej Aerospace, Hindustan Aeronautics Ltd. & L&T Defence, Talegaon.

Other Initiatives:

1. The Defence Committee provided backend support and coordination for the **Naval Golden Quality e-Conclave (NGQeCON)** conducted by the Indian Navy QA, New Delhi and Bangalore. Lt. Gen. Sanjay Chauhan, Director General Quality Assurance and Rear Admiral Atul Khanna presided over the Conclave, which saw over 800 participants from the industry.

2. A **capability mapping survey** was launched on 15th September, 2020 to get inputs from the electronics industry for mapping their capabilities against the import embargo items released by MoD & DRDO. The survey received 98 responses.

3. MSME Technology Center IGTR (Indo-German Tool Room), Aurangabad had invited Mr. Prashant Jogalekar to give a presentation in a knowledge sharing session on **Best Practices Within Cluster** organised by them on 1st October 2020. Representatives of Chamber of Marathwada Industries and Association (CMIA), Aurangabad and Nashik Industries Manufacturers Association (NIMA), Nashik also shared their experiences.

4. A jury panel was constituted to review the applications received for the Brig SB Ghorpade Award for MSME in Defence Production. This Panel was chaired by Capt (IN) B.K.Kalra (Retd), Chairman, Defence Committee and other members included: Dr. Vishwas Udpikar, Mr. Harsh Gune and Mr. Prashant Jogalekar. The panel conducted two





rounds of interviews of the applicants followed by factory visits to the shortlisted finalists and announced the results on 29th December, 2020.

Electronics

Chairperson - Mr. Narayan Bedarkar
Officer-in-Charge - Mr. Prashant Jogalekar

1. MCCIA conducted a quick survey of industry stakeholders on the request of MIDC, regarding a **proposal to develop around 250 acres of land for an Electronics Park** at the Talegaon Industrial area on a 'Plug & Play' basis. 29 industry stakeholders gave Inputs about the infrastructure and other facilities for the proposed park. The data was presented to the MIDC officials on 2nd December, 2020.

2. A session on **AI & ML: Breaking Myths and Exploring Business Opportunities for Industrial Market** was held on 10th December, 2020. 48 industry representatives participated in this knowledge session which covered the basics of AI/ML as well as gave technical insights on how to profit from AI by using existing expertise.

3. A session on **Software Defined Radio (SDR) Technology and Applications** was organised on 24th February, 2021. 59 industry representatives participated in this knowledge session which covered the Radio Technologies and Emergence of SDR, Technology Platforms & Applications. Dr. Vishwas Udpikar, MD, SCI-COM, Software India Pvt Ltd. and Mr. Siddharth Bhonge, CEO, Cyronics Innovations Labs were the speakers. Mr. N.K. Bedarkar gave a presentation on the current status of MECF and explained the value proposition for corporate investors.

Food Processing

Chairperson - Mr. Anand Chordia
Officer-in-Charge - Mr. Shantanu Jagtap

1. An interaction was held on 8th April, 2020 on the topic **Food Processing Industry: Discussion amid COVID-19**. The session was chaired and moderated by Mr. Anand Chordia, Chairman, MCCIA-Food Processing Committee. As a special guest, Dr. Subodh Jindal, President, AIFPA Delhi shared his views and guided members with the procedure for permission during a pandemic and also elaborated on representation to the Ministry of Food Processing.

2. A webinar was on conducted on 3rd May, 2020 on **Changing the Landscape of Business and Importance of Innovation Post COVID -19** along with expert Dr. Apoorva Palkar, Director, Innovation, Incubation, and Linkage, Pune University.

3. On 7th May, 2020, a webinar on **Managing COVID-19 risks in MSME Food Processing Industry** was conducted by Ms. Smita Murthy, India Representative, FSSC22000.

4. A webinar on **Finance Planning and Management amid COVID-19** was held on 15th May, 2020. Dr. Anil Lamba, CA was the speaker.

5. Webinar on **Mixing in the Food Industry- Application, Equipment Selection, and Design** with faculty Mr. Jayesh Teckchandaney was held on 16th October, 2020. The speaker elaborated on various types of mixing and grinding technologies with its selection and application in the food industry.

6. A webinar on **My Labs - Fostering Innovation and Scaling up- A Success Story of COVID Times** was on 28th October 2020. The panelist were Mr. Sujit Jain, Mr. Shailendra Kawade, and Mr. Hasmukh Rawal. These offices bearers from My Labs organization shared their journey from startup to





successful enterprise. The session was moderated by Ms. Smita Murthy and chaired by Mr. Anand Chordia, Chairman- Food Processing Committee, MCCIA.

Foreign Trade

Chairperson - Mr. P.C. Nambiar
Officer-in-Charge – Mr. Sudhanwa Kopardekar

The following online meetings were organized for capacity building:

1. A special session on ‘Recent Changes in Foreign Trade Policy and International Business post-COVID-19’ was held on Tuesday, 21st April, 2020. Mr. Satish Sangameshwaran and Mr. Aditya S. from DAA Consulting informed members about following important aspects.

A comprehensive analysis of the changes made in Foreign Trade Policy and the handbook of procedures; Issues arising out of changes made and clarifications issued by DGFT; How trade barriers would take shape in the future; How would trade agreements be impacted; Future course of International Trade

2. Certificate Course In International Trade:

The online Certificate Course in International Trade was conducted from 20th June to 19th September, 2020. The course consisted of training programmes on : Getting Started with Exports and Imports; Customs Law and GST Procedures for Exports and Imports & Custom Documentation for Exports and Imports Export Import Finance; Foreign Exchange Issues in Foreign Trade; Logistics Management in International Trade (I); Logistics Management in International Trade (II); Exploring International Markets; Marketing Strategies and Branding in International Business; Legal Aspects and IPR in International Business; Pricing and Costing in International Business; Free Trade Agreements; Foreign Trade Documentation and Compliances of Export Promotion Schemes and Role and Services by

ECGC and Exim Bank;

3. Interactive Session about DGFT’s New IT Platform for Exporters and Importers was conducted on 18th December, 2020. Mr. Praveen Nalawade, Deputy Director General of Foreign Trade at the Office of Joint Director General of Foreign Trade, Pune made the presentation about the modules available and how to utilise them.

Other Activities

The Committee played an important role in suggesting a framework for gradual unlocking of economic activity through discussions with the local, state and central government. The Committee was also involved in acting as a bridge between industry and government through regular interactions, during lock down phases.

International Delegations

Officer-in-Charge - Ms. Manjari Desai

The following online meetings were organized with foreign delegates.

1. A session on Creating New Opportunities for the Food Sector in the Middle East and the UAE was organized on 25th August, 2020.

2. A Dialogue on the Automotive Segment: Business Opportunities in KIZAD – Khalifa Industrial Zone (the Middle East and the UAE) was held on 10th December, 2020.

Speakers :

- Mansoor Al Marar, Acting Director, Commercial Zone KIZAD
- Venkata Pisipaty, Auto Cluster Head KIZAD
- Hemant Padhye, Director, Pro Business Innovations (OPC) Pvt. Ltd.
- Brent Melvin, CEO Gallega Global Logistics

The speakers gave their valuable inputs on the development of the Automotive Industry. The





KIZAD Autocluster Commercial team presented an overview on the Middle East Auto market along with the key advantages for companies to establish their base of operations in Abu Dhabi.

3. A meeting with Ms. Sonia Barbry, Consul General of France in Bombay was held on 14th January, 2021. She interacted with Mr. Prashant Girbane, Director General, Ms. Manjari Desai, Director and Mr. Sudhanwa Kopardekar, Director at MCCIA. The main purpose was to **understand the projects and activities of MCCIA**. She mentioned that French companies in India employ about 3.6 lakh Indians. She also wants to explore Indian MSMEs' scope of partnering with companies in France. Discussions were held to explore possibilities of strengthening Indo-France relationships.

4. A meeting at MCCIA with Mr. Arne Jan Flolo, Consul General, Norwegian Consulate General in Mumbai, Mr. Rahul Maheshwari, Advisor, Culture and Public Affairs and Ms. Gargi Pareek, Market Advisor on 28th January, 2021. The broad outline of the Norwegian Business Outlook was discussed. Mr. Arne Jan Flolo, Consul General and his team wanted to **understand the sectoral activities for investment in Pune**. Areas of common interest like IT, Innovation, Electric charging stations, Aquaculture, Martine Culture and Healthcare were discussed.

5. Follow -up roundtable of the meeting with Mr. Dan Jarvis MP, Mayor of Sheffield City Region (SCR) and Mr. Murlidhar Mohol, Mayor of Pune was held on 9th February, 2021. The main purpose was to come together to **further strengthen the relationship** and develop synergies to work together more effectively.

6. Discussions were held to **explore the trade, investment, innovation collaboration and academic partnership** between Pune and the Sheffield City Region (SCR). Areas of common interest like Advanced Engineering and Manufacturing; Healthcare, Sustainable Technology

and Education were discussed.

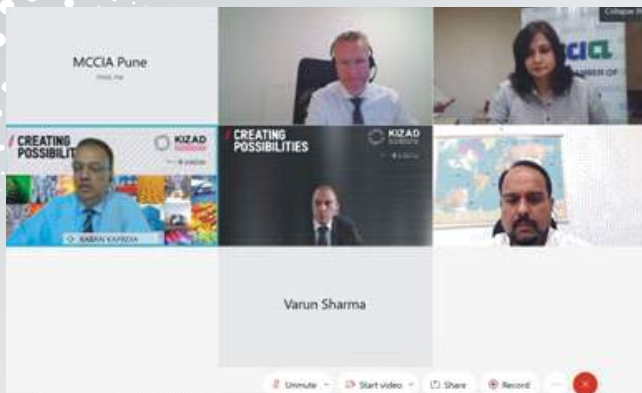
Representative companies from Pune and SCR participated in the meeting to explore business ties. Companies like Praditi Pressparts, Praj Industries, Saj Test Plant, Inteliment Technologies, SM Auto Engineering, etc. participated. In all, 15 companies engaged with each other.

Mr. Prashant Girbane, Director General, MCCIA, Ms. Manjari Desai, Director, MCCIA, Mr. Nigel Knowles, CEO, DWF Group Plc, Mr. Gunjan Sharma, Associate Director, UK In-dia Business Council, Mr. Avnish Malhotra, Head, UKTI and Ms. Rachel Clark, Director of Trade and Investment, Sheffield City Region were present for the meeting.

7. A meeting with Mr. Stefan Halusa, Director General and Mr. Bernhard Steinruecke, outgoing Director General, Indo -German Chamber of Commerce was held on 16th March, 2021. The main agenda of the meeting was to **strengthen the relationship with partners, associations and companies in Pune** and also discussed about the projects of skilling and education. Ms. Isabell, Ms. Mira Dalvi, Head Western Zone, Mr. Prashant Girbane, Director General, MCCIA and Ms. Manjari Desai, Director, MCCIA were present for the meeting.

8. MCCIA, in association with KIZAD, organized a session on **New Business Opportunities in the Chemical, Polymer, Rubber, Engineering and Manufacturing segments in Abu Dhabi** on 25th March 2021. The session focused on the unique advantages that KIZAD offers to Indian Polymers and Chemical companies looking to establish their presence in the Middle East, and use Abu Dhabi's connectivity and state of the art infrastructure to reach their markets and customers. The fact that Engineering and Manufacturing companies would also benefit was mentioned.





MCCIA and UNDP Collaborative efforts

- MCCIA had partnered with United Nations Development Programme (UNDP) for a project called Business continuation Advisory and Skills Matchmaking Support from August 2020 to January 2021.
- A COVID-19 Helpdesk was set up to facilitate MSMEs in dispersal of information on government safety guidelines, regular norms and the Government’s COVID-19 response and welfare schemes. A total of 433 queries were addressed during the course of the Project.
- MCCIA also created IEC (Information Education Communication) materials for all our member enterprises in order to keep them updated about the recent announcements/ Guidelines prescribed for the MSME sector.
- 10 informational and capacity building webinars/ sessions were conducted over a diverse range of topics such as Udyam Registration, Implementation of SOPs for health and safety guidelines by industry, defence related business opportunities for MSMEs, showcasing technology for exploring new business opportunities. A Case Study presented for empowering business entities through sustainability, showcasing technology for Nutritious Supplementary foods into edible waste and interaction meeting with NSIC.

- Survey of Maharashtra - Workforce Demand Mapping and COVID-19 Impact Survey was launched by MCCIA, MASSIA, CMIA and Laghu Udyog Bharti in collaboration with UNDP in order to map the manpower requirements of organisations and to understand the impact of the pandemic on our member enterprises.

- The chamber received 310 responses and recorded vacancies from approximately 168 companies. An in-depth analysis of the survey with respect to Company Profile of the participants, desired Positions, starting salary etc was duly made.

Topics Covered:

- Opportunities for Indian plastic and polymer manufacturers in the Middle East and Africa.
- Creating new possibilities in polymers and chemical sector in Abu Dhabi.
- Abu Dhabi’s logistics infrastructure for Indian manufactures and exporters

Mr. Mansoor Al Marar, Commercial Director, KIZAD, Mr. Ranjjit Jadhav, Chairman of Indian Plastic, Institute, Pune, Mr. Cem Kurkcuglu, Head of Chemical, Cluster, KIZAD, Mr. Kasper Castricum, General Manager, Arabic Chemical Terminal, Mr. Karan Kapadia, Head of India Desk, KIZAD, Mr. Arun Anirudhan, Events Specialist, Marketing and Communication and Ms. Manjari Desai, Director, MCCIA were present in the meeting.

Higher Education and Skill Development

- Chairman - Mr. Bharat Agarwal**
- Co-Chairperson - Ms. Uma Ganesh** (Till Oct. 2020)
- Officer-in-Charge - Ms. Manjari Desai**

The following online meetings were organized for capacity building:

1. A webinar on Chankaya for Business Success at All Times in three sessions on 8th, 10th and 12th June, 2020 was conducted by Mr. Rajesh Kamath. He explained the concepts of self-management techniques and purpose, building the business and excellence in execution and growth. Mr. Kamath also





conducted **Advanced Concepts of Chanakya for Business Success at all Times** in three sessions: on the 24th, 26th, and 27th June, 2020.

2. A webinar on **Effective Negotiation Skills** was conducted on 13th July, 2020 by Mr. Charudatta Bhawe. He guided the participants on the elements of negotiation, types, process and location of negotiation and key skills for effective negotiation.

3. **Effective Marketing Communication** was the topic of the webinar conducted on 15th and 16th July, 2020 The Speaker was Ms. Nandita Khaire. She explained the basics of MARCOM, PR, digital marketing, Event Management, Advertising, Packaging, Product Design, Trade Shows and Sponsorship and how to use marketing communication tools effectively.

4. A dialogue was initiated with MSMEs on the **background of human capital crunch due to the pandemic**. Owners of MSMEs and HR professionals of MNCs and IT companies were invited to put forth their expectations in front of a potential work force. The dialog was conducted in a series of three programs:-

a. Skill Expectations from MSME - A dialogue with SMEs was held on 11th July, 2020.

b. Skill Expectations of Industries - Senior HR professionals & heads of corporate in conversation with Mr. Prashant Girbane, Director General, MCCIA was conducted on 18th July, 2020.

c. Skill expectations of IT Sector: A senior IT professional in conversation with Mr. Prashant Girbane, Director General, MCCIA shed light on this topic on 25th July, 2020.

5. A webinar on **The Strategies of Chanakya for Modern Times** was conducted on 10th, 12th and 14th August, 2020 by Mr. Rajesh Kamath. He spoke about building a mindset for business growth, actions for business growth, tips and mechanisms for sustained business growth.

6. A Webinar on **The Art of Delegation** was conducted on 10th and 11th September, 2020 and by Colonel Sarang Kashikar. He explained about understanding the principles, process and methods of delegation, creating opportunities for delegation, engaging effectively with team members for faithful delegation and enhancing the job satisfaction along with upscaling the skills of team members.

7. 30th September and 1st October, 2020 brought along a webinar on **Mantras for Personal Effectiveness** which was conducted by Mr. Charudatta Bhawe. Mr. Bhawe explained the techniques to empower people and organizations, the concept of abundance mentality, ways to increase performance capabilities, the art of empathic communication, prioritizing and planning effectively, etc.

8. On 16th February, 2021, MCCIA, Maharashtra State Innovation Society and GIZ – German Development Corporation (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH) had jointly organised an online **awareness session on the Support Schemes for Maharashtra-based Start Ups for filing IPR Application**. The speakers for the session were Mr. Mithun John, CEO, Maharashtra State Innovation Society and Mr. Sijo Varghese, Manager - Innovation & Startup, Maharashtra State Innovation Society. Mr. Mithun John gave an overview of the nodal government agency- Maharashtra State Innovation Society, its key objectives and its current initiatives like Establishment of Incubation Centres, Maharashtra Startup Week, Maharashtra Virtual Incubation Centre (MVIC), Intellectual Property (IP) Support, Maharashtra Ignition Grants, Maharashtra Innovation and Start-up Yatra, Hirkani Maharashtrachi etc. Mr. Sijo gave a detailed presentation on Intellectual Property Rights Scheme and Quality Testing & Certification Scheme. Ms. Manjari Desai, Director, MCCIA was also a panelist at the session.





9. Sessions on **Lean Manufacturing – Improving productivity through bottleneck Analysis** was organized in association with GIZ on 4th and 11th March 2021. Dr. Sumit Roy gave inputs on bottleneck analysis and various efficiency measures for improving productivity. It was attended by 28 participants.

10. Session on **Statistical Process Control** was organized in association with GIZ on 18th March 2021. Mr. Satish Inamdar explained about the Basic statistical concepts (mean, mode, median, standard deviation, skewness, kurtosis), advance statistical concepts, Control Charts and Advantage of using software for Statistical Process Control.

11. MCCIA in association with College of Engineering Pune (COEP) organized a webinar on **Basic Components of IOT for Real Time/ Practical Implementation for Manufacturing Units** on 19th March 2021. The speakers were Dr. Vibha Vyas, Associate Professor and Dr. Rajshri C. Mahajan, Adjunct Faculty E&TC Engineering Department, College of Engineering Pune (COEP).

Human Resource and Industrial Relations

Co-Chairmans - Adv. Shrinivas Inamati and

Mr. Sharad Gangal (from Nov. 2020)

Chairperson - Ms. Anjali Byce (Till Oct. 2020)

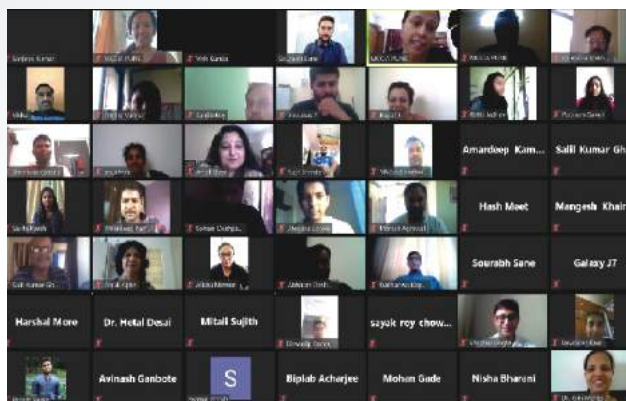
Officers-in-Charge - Ms. Anuja Deshpande and

Ms. Satavisha Natu

The following online sessions were organized for capacity building:

1. An interactive session on **Managing Virtual Teams: The Future of Work** was held on 4th April, 2020. The COVID-19 virus had unsettled and reshuffled the workplace with breathtaking speed. Without any alert, and in many cases, without any preparation managers have been pushed into the position of leading virtual teams, many for the first time. The speakers, Ms. Anjali Bhole Desai and Mr.

Sanjay Devudu, Managing Partners, Heritage People Practices shared their views about these issues.



2. A webinar on **Ergonomics Of Working-From-Home And Maintaining Physical Wellness** was held on 12th April, 2020 by Dr. Sourabh Sane from Healyos - Your Physio Expert. The key insights from this session were: improved ergonomics of the home work-station; better posture while working from home, reduced the physical impact of static posture, preventive strategies for spinal problems, thus improving overall physical well-being and quality of life.

3. A Session on **Getting Back to Work; Keeping Employees Healthy & Safe** was conducted by Dr. Priyadarshani Jagtap from Loop Health on 13th May, 2020. The session brought to light insights on how leaders can use this challenging time to build a culture of wellness.

4. A session on **COVID-19 and Compliances** was conducted by Adv. Shrinivas Inamati and Adv. Vijay Jagtap on 27th May, 2020. This session focused on the two types of compliances - substantive and procedural. The session assisted the participants in understanding the compliance points during the COVID-19 pandemic situation.

5. **Transformation @ MSME: COVID-19 to Success 2020** by Mr. Dattatraya Ambulkar was held on 28th May, 2020. This session focused on successfully dealing with the post COVID-19 challenges by relying on balancing risk and emotions





at business, opportunities for MSME, emotional intelligence for entrepreneurs and the way forward for MSMEs.

6. An online sensitization session on **Concept of Work from Home and its Practical and Legal Aspects** was conducted on 7th July, 2020. The session speakers were Adv. Darshana Sawant and Mr. Vivek Vibhute from Deccan Management Consultants, Pune. They elaborated on the fact that the ‘work-from-home’ policy can be tailored as per the company’s needs and requirements.

7. A workshop on **Basics of Effective Digital Marketing: Strengthen Your Virtual Presence** was held on 24th and 25th July, 2020. The speaker was Ms. Madhura Nanivadekar, Marketing and Digital Media Consultant. She elaborated on how digital presence can be much stronger and active considering the various platforms for promotion of huge amount of digital content being created.

8. Workshop on **Improving Business Competitiveness with HR Analytics** was held on 19th September, 2020. The workshop included the concept of building understanding about data analytics for the wide range of data available with the businesses through their people-centric processes. The session was conducted by Ms. Trupti Pansare, CHRO Rubiscape & Inteliment and team.

9. Workshop on **Basics of Effective Digital Marketing: Strengthen Your Virtual Presence** was conducted on 4th and 5th November, 2020. This workshop focused on guiding towards planning and executing a digital marketing plan and capitalizing social media presence from the very basic level. The session was conducted by Ms. Madhura Nanivadekar, Marketing and Digital Media Consultant.

10. A 3 day Webinar on **Decoding the Labour Codes** was conducted from 4th November to 6th November, 2020. The program was organized to update the HR/

IR Professionals about the same and particularly give them insights into key changes in three labour codes: The Industrial Relations Code 2020, The Occupational Safety, Health & Working Conditions Code 2020 and The Code on Social Security 2020.

Speakers for the session were:-

The Industrial Relations Code 2020

- **Mr. Pradeep Bhargava**, Director, Persistent Systems Ltd. and Immediate Past President, MCCIA
- **Adv. Shrinivas Inamati**, Director, Deccan Management Consultants. Chairperson HR & IR Committee MCCIA
- **Ms. Anjali Byce**, Chief Human Resource Officer, Sterlite Technologies Limited and Immediate past Chairperson, HR & IR Committee MCCIA
- **Mr. Jacob Verghese**, Vice -President, Human Relations, SKF India Ltd.
- **Mr. Vikas Panvelkar**, Dy. Commissioner, Department of Labour, Pune.

The Occupational Safety, Health & Working Conditions Code 2020

- **Ms. Arnabi Marjit**, Head HR - R&D & Biotech, Lupin – Panel coordinator
- **Mr. V. M. Yadav**, Jt. Director, DISH, Government of Maharashtra
- **Mr. H. R. Dhend**, Jt. Director DISH, Government of Maharashtra
- **Mr. Vilas Ghogre**, Dy. Director DISH, Government of Maharashtra
- **Ms. Amruta Desai**, Director, Kishore Pumps Ltd.
- **Ms. Sanjivani Gogawale**, Consultant ZED, and WASH





The Code On Social Security 2020

- **Mr. Kuldip Joshi**, Independent Consultant – Panel coordinator - **Adv. Shriniwas Inamati**, Director, Deccan Management Consultants. - Concluding remarks - **Mr. Sharad Gangal**, EVP HR, IR & Admin and Member Exec Council, Thermax India Ltd - **Mr. Sarfraj Maner**, GM HR, Tata Motors Ltd. Salient features of the codes, government perspective, employers' and employee's perspective were discussed by the panel members .

11. Webinar on Improving Physical Health of Virtual Teams was conducted on 11th November 2020. The session was conducted by Dr. Kiran Shete , Orthopedist and Founder - Spinalogy Clinic. The webinar focused on guiding people function leaders to plan well-defined healthcare policies for the teams bearing in mind the future of the organizations success. Dr. Shete shared the important aspects of Spine-care and the ergonomics of setting up health-friendly workplaces even while working from home.

12. Webinar on How to get the best from your Insurance Policy (The Need for Insurance in Our Lives) was held on 16th December 2020.. The session focused on the technical aspects of Insurance Policy, understanding 'How much of Insurance is good enough for security?' and questions to ask before deciding on an insurance policy. This session was sponsored by Loop Health. The speaker for this webinar was Mr. Rameshwar Giri, Development Officer, Life Insurance Corporation of India.

13. A Panel Discussion (in Marathi) on Changes in Labour Laws was held on 17th December about economic growth, well being of workers and use of technology. The discussion was done on all the four labour codes and key changes in the same.

- **Adv. Shriniwas Inamati**, Director, Deccan Management Consultants and Co- chairperson HR & IR Committee MCCA made opening remarks and steered the program.

- **Mr. Jacob Verghese**, Vice President – Human

Relations, SKF India Ltd. , gave the presentation on all the key changes in the labour codes.

- **Mr. Sharad Gangal** - Exe VP People Processes and Member Executive Council, Thermax Limited and Co- chairperson HR & IR Committee, MCCA emphasised that this was not just a change but an opportunity to take up a social responsibility to use the provisions made for the betterment of labour. Mr. Raghunath Kuchik, General Secretary, Bhartiya Kamgar Sena, mentioned that in OSH code, contract employees were not mentioned and that there was no increase in compensation and no mention of minimum fair wages.

14. Workshop on Talent Management: Building and Representing Your Organisation's Brand was conducted on 8th January 2021. The session focused on building an Employer Brand, the role of leadership in this process, and how to make the best use of the Digital medium to strengthen your brand's presence. The faculty for this session was Ms. Meghana Kelkar, Head of Business, 101x2.

15. A Webinar on the Wistron case study was conducted on 10th February, 2021. Industrial violence at a manufacturing plant run by Taiwan-based tech giant, Wistron Corporation was the topic to deliberate and to analyse the cause for the incident. Adv. Shriniwas Inamati, Co-chairperson, MCCA HR & IR committee and Mr. Vivek Vibhute, Associate Director, Deccan Management Consultants were the faculty.

16. A Certificate Course in Human Resource Management was launched on 10th March 2021. The Course brings forth a comprehensive learning experience in the form of modular structure for all industry professionals who are keen on gaining experiential knowledge in the areas of HR, IR and related Policy and Technology. Committee Co-Chairpersons Advocate Shriniwas Inamati and Mr. Sharad Gangal along with Industry experts who





are part of the Committee shared their knowledge through this course. The IR Module was completed. It included the following topics:

- New Labour Codes & Draft Rules
- Discipline & Grievance Handling
- Union Negotiations
- Contract Labour Management
- Case Studies in Industrial Relations

Incubation and Start-Ups Committee

Chairman – Mr. Vishwas Mahajan

Officers In charge-Mr. Sudhanwa Kopardekar

Mr. Neeraj Thakur

We have set up an ‘Incubation and Start-Ups’ Committee. The Committee aims to synergise the strengths of the Incubators in Pune and provide a platform for networking amongst themselves as well as with other stakeholders in Pune.

First Event focused on Incubators - 18th December 2020

We organised the first event of this Committee on 18th December 2020 on a digital platform.

The objective of this Meeting was to provide a platform to the participants representing Incubators to enable to share their contributions to the Start-Up ecosystem in Pune and network with other incubators in Pune to explore possibilities of synergy as well as to create a much-needed positive buzz around the ever-evolving Start-up ecosystem of Pune that could be based on facts and perspectives of key players.

Mr. Sudhir Mehta, President, MCCA, Mr Prashant Girbane, Director General, and Mr. Vishwas Mahajan, Chairman of the Committee spoke on this occasion and shared their thoughts behind formation of the Committee and the efforts required to nurture the start-ups ecosystem.

Officials from various incubators presented their strengths and unique features of their respective incubators.

Second Event focused on Companies which nurture the Start-Ups- 15th January 2021

The objective of this event was to provide a platform to the companies to present their efforts to nurture the Start-Up ecosystem in Pune and enable the incubators in Pune to explore possibilities of synergy. Senior Officials from Tata Consultancy Services, KPIT Technologies, Bajaj Allianz General Insurance, Automotive Research Association of India, HDFC Bank and TiE Pune Chapter (on behalf of NTT Data) made presentations on this occasion.

Third Event focused on Investors in Start-ups – 19th February 2021

The session was focused on Investors in Start-Ups (Venture Capitalists and Angel Investors) who spoke about future opportunities for start-ups and the sectors as well as the stage of the start-ups they are currently investing in.

The speakers for this discussion were: Mr. Sanjay Mehta - Founder and Partner, 100X.VC; Mr. Gireendra Kasmalkar - Founder, Director and CEO, Ideas to Impact Innovations Pvt. Ltd; Ms. Kanchi Dahiya - Regional Head (West India), Indian Angel Network; Mr. Uday Kothari - TiE Pune Angels; and Mr. Krishna Iyer - Director, KVA Management Advisory.

IT and ITES

Chairperson - Mr. Amit Paranjpe

Officers-in-Charge - Ms. Gitanjali Gode

Following online sessions were organized for capacity building.

1. A session on Future of IT Industry Post COVID-19 was held on 3rd June, 2020 with Veterans of Pune's IT Industry interacting with the IT Community on this occasion. The discussions were focused on: Atma Nirbhar Bharat: Prospects for IT SMEs , Changes Envisaged, Disruptions in Healthcare and Education Industry: Opportunities for IT SMEs , Changing role





of middle management, the prominence of Open Source in the future and impact of the emerging geopolitical situation on IT businesses, Impact of Geopolitical situation on the IT Industry and the anticipated changes in selling processes. The panel included Dr. Anand Deshpande – Founder, Chairman and Managing Director, Persistent Systems, Mr. K.S. Prashant – Managing Director, IDEaS Revenue Solutions, Mr. Gireendra Kasmalkar – Founder Director and CEO, Ideas to Impact Innovations Pvt. Ltd. Mr. Amit Paranjape, Co-Chairman of IT and ITES Committee, MCCIA moderated this panel discussion.

2. A session by TCS Officials on **Work from Home and Employee Well-being** was held on 5th June, 2020. Mr. Dinanath Kholkar, Vice President and Global Head of Analytics and Insights, TCS and Mr. Sачeen Ratnaparkhi, Centre Head-Pune, TCS shared the TCS the experience during these trying times.

3. A session on **Cyber-Security for MSMEs** was conducted on 22nd and 23rd July, 2020. Cyber-security expert and entrepreneur, Mr. Rohit Shrivastwa conducted the session. The discussion included topics like: Cyber security for all, micro, small, medium and large enterprise, how to measure if you are doing enough, how not to spend a fortune and still achieve security, how much security focus is needed and at which stage of the organization's life cycle?

4. A session on **Preparing SMEs for Industry 4.0** was held on 29th July, 2020. Industry experts Mr. Mahesh Kulkarni, MD and Co-Founder, AFour Technologies, Mr. Abhijit Nadgonda, Director of Engineering, AFour Technologies and Prof. Sudhir Agashe, Head of Instrumentation Department, College of Engineering, Pune (COEP) shared their views on the Phases of the Industrial Revolution, how to manage Work from home, Digital journey of Indian SMEs Data integration, and Importance of Business analytics.

4. A session on **Cloud Enablement for SMEs** was conducted on 26th August, 2020. Industry experts Mr. Mahesh Kulkarni, MD and Co-Founder, AFour Technologies and Mr. Abhijit Nadgonda, Director of Engineering, AFour Technologies shared their views on IT history and journey of cloud systems, Commercial benefits of cloud for IT infrastructure, Services offered by cloud, Safety and security of data in cloud, Pvt. And Public cloud, how to get started and cloud migration case studies.

5. A Webinar on **Simple IT Tools to Control your Costs** was held on 7th, 10th and 14th September, 2020. With the aim to help businesses identify, measure, analyse and control various manufacturing costs, Mr. Pankaj Bhandari and Mr. Santosh Awasarkar spoke about simple IT tools for low cost manufacturing, to minimize operational inefficiencies and for Value Stream Mapping to Optimize Deliveries.

6. A webinar on **Digitally Transforming my Organisation** was conducted on 30th September 2020. Industry experts, Mr. Mahesh Kulkarni and Mr. Abhijit Nadgonda spoke about various topics related to the digital transformation of organisations.

7. A webinar on **Cyber Security and Data Protection for SMEs** was organised on 4th December, 2020. Cyber-Security experts shared their views on Indian Cyber Security Landscape Snapshot, Protecting Businesses from Cyber Threats and Cyber Security Assessment for Businesses. The objective of this workshop is to raise the Cyber Security Awareness of Businesses and address their challenges for the same.





Chairperson - Dr. Anil Kakodkar

Officer-in-Charge - Ms. Manjari Desai

Interactions with Bank officials

1. A series of interactive sessions was organized with SIDBI:

- On 15th April, 2020 a session was organised with Mr. Deepak Ray, Manager, SIDBI, Chinchwad Branch on the topic **SIDBI Assistance for Emergency Response against COVID-19** He explained the scope of the scheme. This scheme covers the MSMEs who deal with manufacturing of products and provision of services relating directly or indirectly to fighting COVID-19.

- On 27th April, 2020 Mr. Ajit Nath Jha, General Manager, SIDBI conducted a session on **SIDBI schemes for MSMEs. Mr. Jha briefly explained the schemes called SAFE and SAFEPLUS.** He also gave his insights about other schemes such as 'SMILE' which allows availing of credit for hospitals, nursing homes and clinics within 5 working days and 'STAR' scheme for installation of solar panels.

· On 15th June, 2020, Mr. Manish Kumar, DGM, SIDBI spoke on **various schemes and relief measures instituted by SIDBI to help MSMEs and businesses cope with the current COVID-19 pandemic.** He emphasised on certain relief measures taken by the government for MSMEs. He also explained about the schemes and promotion activities such as TRENDS, SPEEED, STAR, TWARIT, CRISIDEX, Swavalamban Melatcthat offered by SIDBI.

2. **COVID-19 schemes offered by Bank of Maharashtra** was the e-session organized on April 29, 2020. Mr. Prashant Khatavkar, General Manager, Bank of Maharashtra, Pune City Zone was the speaker. Mr. Khatavkar introduced the schemes offered by the bank. He further explained that cash credit amounts can be restructured without affecting

CIBIL ratings.

3. An interactive session with Bank of Maharashtra on **Instituting Government Schemes and Relief Measures in the light of COVID -19 for MSMEs** was organized on 9th June, 2020. Mr. Prashant Khatavkar, Zonal Head, Bank of Maharashtra was the speaker.

4. An interactive session with SBI was conducted on June 22, 2020. The discussion focused on various schemes and relief measures instituted by **SBI to help MSMEs and businesses cope with the current COVID-19 pandemic.** Mr. Abhay Patil, AGM, SBI was the speaker. He briefly explained about the schemes such as Liberalized Working Capital Assessment Scheme for MSME borrowers, Easing of working Capital Financing etc. Some of the questions that Mr. Patil addressed were on the issues like schemes available for newly registered MSMEs or startups, repayment conditions for new MSMEs, loan requirements for design software etc.

5. A meeting with the Rajiv Gandhi Science & Technology Commission was organized on 4th September, 2020. The discussion was about **showcasing technologies that require a minimum investment.** It was decided that each month, the Commission would invite one Principal Investigator (PI) to talk about their technologies and also present the investment plan. They also decided to arrange the direct meeting between the Principle Investigator, RGSTC and the Entrepreneurs.

6. A meeting with stakeholders and all the Principal Investigators to discuss **the problems and challenges faced regarding the technology transfer** was organized on 10th September, 2020. Five technologies were selected to create and spread awareness through the webinar format. RGSTC promised to provide all documents to MCCIA to enable smooth technology transfer.

7. First webinar on **Exploring the New Business**





Opportunities- Technology available for Transfer, focusing on showcasing Technology Value-added fish products was organized jointly with UNDP and GIZ on 8th October 2020. It was attended by 31 participants. The speaker, Dr. Balange, ICAR – Central Institute of Fisheries Education (CIFE), Mumbai informed the participants about their technology and various products in brief.

8. The second webinar on **Exploring the New Business Opportunities- Technology available for Transfer, focusing on showcasing Technology: Processing technology for Turmeric, Onion, Garlic & Ginger** was organized jointly with UNDP and GIZ on October 15, 2020. Dr. Sanjay Bhojar, from Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola gave brief information about their technology.

9. The third Webinar on **Exploring the New Business Opportunities- Technology available for Transfer, focusing on showcasing Technology: Hatchery Technology for quality seed of Mud Crab** was organized jointly with UNDP and GIZ on 22nd October 2020. Dr. S. D. Naik, from College of Fisheries, Ratnagiri gave brief information about their technology.

10. Follow up Meeting with Dr. Sanjay Bhojar – **Showcasing Technology: Processing technology for Turmeric, Onion, Garlic & Ginger** was organized on 3rd November, 2020. Dr. Bhojar gave an overview about his technology. He also explained the infrastructural setup of the technology which includes- 3000 Sq. feet shade, 3 phase connection, adequate water supply and 1-acre land.

11. A meeting with Dr. Arun Sapre, Advisor and Mr. Manekar, Member Secretary, Rajiv Gandhi Science & Technology Commission, was held at Mumbai on 5th November, 2020 to discuss the **Future Promotional Plan of commercializing technologies**. Updates on the promotional plan executed in 2020 concerning various technologies and its commercialization were discussed. Dr. Sapre

suggested that some technologies such as the technology for value-added fish products, Processing Technology for Turmeric, Onion, Garlic and Ginger and Hatchery Technology for quality seed of Mud Crab should be implemented in Self-Help Groups of Maharashtra with the help of MCCIA's network.

12. 4th Webinar on **Exploring the New Business Opportunities - Technology available for Transfer, focusing on showcasing technology for Nutritious Supplementary Foods from Edible Food Waste** was organized jointly with UNDP and GIZ on 15th December, 2020. Dr. Asha Arya, Dept. of Foods and Nutrition College of Home Science, VNMKV, Parbhani gave brief information about the technology and various products. Emphasis was also given to popularize the developed products by small scale unit production.

13. Alliance with **GIZ (Deutsche Gesellschaft fuer Internationale Zusammenarbeit GmbH)** German Development Corporation

13.1 On 21st September 2020 a Policy Discussion meeting on **Incubation – Raising funds for Tech Ventures in challenging times** in association with GIZ, IGTR Aurangabad, IDEMI Mumbai, MCCIA and Finovista was conducted. The session gave us a broad understanding of the incubation schemes under the Maharashtra state government and the initiatives that the state incubation centres are strengthening to support start-ups. Access to funds is a major challenge for start-ups in current times. Raising funds through the traditional financial instruments is challenging as lenders don't have separate metrics to access the start-ups and there is high risk involved. There is a liquidity issue in the current scenario for equity funding, but eventually the equity funds would flow but start-ups have to do a careful sustainability planning. Ms. Manjari Desai attended the session.

13.2 The Maharashtra State Innovation Society (MSInS) is revising the State Innovation & Start-up Policy 2020. An Expert Committee Meeting was





organized by GIZ 27th September 2020. It was attended by selected sectors and entrepreneurship experts. MCCIA gave the recommendations and feedback on the draft policy. Ms. Manjari Desai was a part of the Expert Committee set up by GIZ.

13.3 On 8th October 2020, a policy discussion on **‘The Evolving Role of BMOs and Best Practices during covid-19’** was organised by MSME INNO, GIZ India and Bombay Chambers of Commerce and Industry, Maharashtra. The panel members gave an insight of the current entrepreneurship scenario in the state and compile valuable recommendations for preparing a joint report on the Policy Recommendations. Ms. Manjari Desai attended the Panel Discussion on behalf of MCCIA.

13.4 Free Energy Audits were conducted for MCCIA Members companies : VR Coatings, S R Auto Parts, Dyna-K Automotive Stampings P.Ltd., Shree Stampings, Vishwadeep Press Parts, DPM Printers, Integral Process Controls India Pvt. Ltd., Sansa auto engineering, Divgi TTS Pvt Ltd.

Membership

Officer-in-Charge - Ms. Geeta Hosmane

The following online sessions were organised for capacity building:

1. A webinar on **Psychology of Crises** was conducted on 15th April, 2020. Mr. Parthiban Vijayraghavan was the speaker.

2. A session on **Surviving and Thriving in Current Crises** was held on 16th April, 2020. The speakers were Mr. Raman Nanda, CEO, STEP Transformations and Mr. Amitabha Mukhopadhyay.

3. A webinar on **Spine, Joint Health during Work - from -Home** was held on 27th April 2020. The speaker was Dr. Kiran Shete, MS (Ortho), Director, Spinology Clinic.

4. On 2nd May, 2020, a webinar on **Challenges of the World–An Opportunity for India** was organized. The speaker was Mr. Prashant Pansare, MD, Inteliment Technologies.

5. Family Business-Time to Rise and Shine, a webinar on this topic was held on 14th May, 2020. The speaker was Mr. Raman Nanda, CEO, STEP Transformations.

6. A session on **COVID 19 –A new normal, implications for business leaders** was held on 28th May, 2020. The speakers for this webinar were Mr. Vivek Bhatia, MD and CEO, Thyssenkrupp Industries India Pvt. Ltd, Mr. Deep Jaggi, Partner, KPMG and Sameer Kanegaokar, Director, KPMG.

7. On 29th May, 2020, a webinar on **Introduction to Program on Assessing the Impact of COVID-19 on Your Business and Preparing to Respond Effectively** was conducted. Mr. Charudatta Pande was the speaker.

8. Enhancing Microsoft Excel Skills, an online basic Excel course was organized on 8th, 10th, 13th and 15th June, 2020. The trainer for the session was Mr. Akshay Magare who has trained over 10,000 participants till date.

9. An online basic course on **PowerPoint presentations** was organized on 19th, 23rd, 25th June, 2020. The trainer for this three-day workshop was Mr. Akshay Magare. The objective of the workshop was to learn how to structure a presentation to include insights and supporting data, effective visuals, excel charts etc.

10. A session on **Cash Flow Planning and Optimisation for MSME and Aatmanirbhar Abhvan Package** was conducted by Mr. Sudin Sabnis, Director, International and Direct Tax practice of Nangia Andersen India Pvt. Ltd, and Mr. Nirmal Singh of Nangia Andersen India Pvt. Ltd.





11. A two-hour session on **Restrategize to Restart** was held by Mr. Advait Kurlekar for the CEOs post-COVID-19. This interesting and informative session was attended by 12 participants.

12. Continuous Personal Development-the Key Mantras was organized by MCCIA on 31st July, 2020. This two-hour session conducted by Mr. Raman Nanda, CEO, STEP Transformations was an interactive session with hands-on learning. The interesting part of the session were the key mantras shared by the faculty. The session was attended by 34 participants.

13. A two-day session on **Material Flow Cost Accounting (MFCA)** was organized by MCCIA on 5th and 6th August, 2020. It is a key management tool to manage manufacturing processes related to the flows of materials, energy, and data to ensure that the manufacturing process continues efficiently. The effectiveness of using MFCA is to identify non-product output costs. MFCA focuses on identifying the wastes by using the concept of material balance at different quantity centres of the process/operation. The faculty for the session was Mr. Prashant Gongale and there were 30 attendees for the session.

14. A session on **5 Ways to Achieve Massive Profits** was organized on 19th August, 2020. The speaker was Mr. Jaideep Juneja. The session focussed on the tools & techniques to increase revenue and also guided for sustainable business by investing in focused sales and marketing by using simple strategies and measurement techniques. Mr. Juneja also provided one-to-one coaching to all business owners. The session had 30 attendees.

15. A session on **Leading Teams through Difficult Times** was organized on 28th August, 2020. The speaker was the wellknown coach and public speaker, Mr. Atul Bapat. He took us through various leadership styles that can be used to understand teams and get the

best out of them. There were 28 participants in all.

16. An online workshop on **Design Your Own Software** was organized on 17th October, 2020. The program imparted a step-by-step process to take your idea all the way to create the software design in terms of the Xsemble flow diagram. This was done without any programming knowledge. 33 participants attended the session. The program director was Mr. Ashish Belagali an alumnus of IIT Bombay, a tech innovator and author.

17. MCCIA organized 3-day-programme on **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013** on 4th, 5th and 6th November, 2020.

In view of increasing POSH cases every year, there is an increasing need to spread awareness on the law and the roles and responsibilities of every individual who is a part of this mechanism. With the increase in work from home, how can one deal with virtual sexual harassment, how should the enquiries take place virtually, how can one ensure confidentiality in this changed scenario, are a few of the thoughts that we should ponder on and seek answers. The program addressed all of these topics.

The faculty for this program was Adv. Vaishali Bhagwat and the moderator was Ms. Mrudula Arjunwadkar. 42 participants attended the program.

18. A session on **Digitalizing APQP and ECM Process** was organised on 3rd, February. It was a panel discussion with Mr. Ganeshwar Beura, VP Engineering, Minda Industries Limited, Mr. Amitabh Vaidya, Independent consultant, Mr. Rajesh Krishnamurthy, GM, Engineering Application Process Management, Mahle Anand Filter Systems as the panelists Mr. Falgun Mistry from Probity Technologies Pvt Ltd. was the moderator. It was attended by 41 participants.





Micro, Small and Medium Enterprises

Chairperson - Mr. Deepak Karandikar

Officer-in-Charge - Mr. Parag Kulkarni

The following online sessions were organised for capacity building:

1. A webinar on **Supply Chain and Operations Challenges and Solutions Post lockdown** was conducted on 28th April, 2020. Mr. Hemant Jog provided vital inputs on the best practices to be followed considering the lockdown situation to people handling supply chain functions.

2. A webinar on **Getting Ready to Resume Operations Post COVID-19** for Manufacturing MSMEs was organised on 30th April, 2020. Dr. Sumit Roy provided important inputs to the participants in the subject matter.

3. A webinar on **Leveraging Evolving the New Normal to Drive Profitability by Creating an Innovative and Decisive Competitive Edge for MSMEs** was organized on 12th May, 2020. It was conducted by Mr. Piyush Shah.

4. A webinar on **How to Maximize your Marketing Impact with Minimum Budget** was organised on 18th May, 2020. It was conducted by Mr. Advait Kurlekar & Mr. Eklavya Malhotra.

5. Interactive Session with Mr. Prashant Khatavkar, Zonal Head, Bank of Maharashtra **Instituting Government Schemes and Relief Measures in the light of COVID -19 for MSMEs** was organised on 9th June, 2020. He highlighted schemes such as the Emergency Credit Line Guarantee Scheme, COVID-19 Mahabank Kisan Rahat Yojana (for Agro-based industries/units) and COVID-19 Mahabank SHG Rahat Yojana, all of which were especially announced to help navigate the COVID-19 pandemic.

6. A paid webinar on **Best Practices in Supply Chain**

Management for Survival & Growth was organized in 3 online sessions, conducted on 29th June, 1st July, and 3rd July, 2020. The webinar was conducted by Mr. Hemant Jog.

7. A paid webinar on **Five S – A Mantra for Workplace Improvement** was organized in 2 online sessions, conducted on 30th June, 2020 and 2nd July, 2020. The webinar was conducted by Mr. Madhukar Paranjape.

8. An online workshop on **Kaizen – A Tool for Improving Efficiency** was organized in two sessions on 6th and 8th July, 2020. The need and usefulness of Kaizen to improve the product quality, use of capital, production capacity, space utilization and employee retention was explained in detail.

9. An online workshop on **Poka-Yoke – A Gateway to World Class Manufacturing** was organized in three sessions on 13th, 15th and 17th July, 2020. The trainer emphasized the need of deploying this Japanese tool that helps the machine operator to avoid mistakes. It was attended by 22 participants.

10. A workshop on **The New Normal of Stress Management** was conducted in three sessions on 20th, 22nd & 24th July, 2020. It was organised to understand the root cause of our stress/depression/anxiety in general and especially during the times of COVID-19. The trainer insisted on the need to adapt to the new normal, keeping in mind the overall impact of COVID-19.

11. A workshop on **Advanced MS Excel** was conducted on 6th, 7th and 10th August, 2020. The objective of the workshop was to help participants understand the practical features of MS Excel.

12. An online workshop on **Advanced MS Outlook** was organised on 12th and 14th August, 2020. The focus of the program was on enhancing our efficiency and effectiveness by making use of several features of MS Outlook.





13. A workshop on **Project Management Fundamentals** was organized on 29th and 31st August, 2020. The trainer provided useful insights on fundamentals and practical skills necessary for managing projects in time and within budget.

14. A workshop on **Improving Productivity through Cost Reduction** was organized on 4th and 5th September, 2020. The importance of cost reduction, productivity and creative application of different approaches were highlighted during this program.

15. A workshop on **Operational Excellence through QCD Improvements** was organized on 15th, 16th and 17th September, 2020. The trainer explained the basics as well as the latest techniques in operation function.

16. A workshop on **Important Aspects of Cutting Tools** was organized on 29th and 30th September, 2020.

17. A workshop on **Excellence in Stores and Inventory Management** was organized on 12th & 13th January, 2021. Various concepts like Need of Inventory, Function of Stores, Codification and Classification of Material, Accounting system, Material Handling, Preservation of material, Scrap Management, Stock Verification etc. were explained in detail by the faculty.

Taxation Committee

Chairperson - C.A. Chandrashekhar Chitale

Officer-in-Charge - C.A. Chandrashekhar Shah

The following online sessions were organised for capacity building:

1. An e-session on **Latest Amendments in Goods & Service Tax** was organized on Thursday, 16th April, 2020 and was attended by 98 participants. The purpose of the e-session was to create awareness about various relief measure declared by

Government, to curb the issues faced by GST taxpayers.

2. An e-session on **How to handle Various Reconciliations under GST** was organized on Friday, 17th April, 2020 and was attended by 138 participants.

3. An e-session on **How Taxpayers can leverage on GST** was organized on Thursday, 23rd April, 2020 and was attended by 100 participants. The objective was to give details of various GST provisions which help reduce cost of the company.

4. An e-session on **Understanding of Balance sheet Finalization points from GST perspective** was organized on Saturday, 25th April, 2020 and was attended by 252 participants.

5. An e-session on **Relief measures and Post Lockdown Challenges under GST – A dialogue with Senior Government Officials** was organized on Friday, 22nd May, 2020 and was attended by 192 participants. The Guest Speaker was Smt. Krishna A Mishra, Chief Commissioner, Central GST, Pune.

6. An e-session on **Key Advance Rulings and Judgments in GST** was conducted on Friday, 21st August, 2020. CA Pritam Mahure provided the details on how to understand and decode the implications of the key Advance Rulings and Judgments, which have implications on the tax positions adopted by the GST payers. It was attended by 13 participants.

7. An e-session on **Procedural and Practical Aspects of GSTR-9 and 9C of FY 2018-19** was conducted on Wednesday, 9th September, 2020. CA Swapnil Munot provided the information required by the industry while filing GSTR-9 and 9C and practical issues that should be taken into consideration. It was attended by 20 participants.





Direct Tax

Chairperson - C.A. Chandrashekhhar Chitale
Officer-in-Charge – C.A. Chandrashekhhar Shah

(Committee formed in October 2020)

1. An online session on **Recent Developments in Tax Audit** was held on Wednesday, 11th November, 2020. Objective of the session was to create awareness about the recent developments in provisions related to Tax Audit and Income Computation Disclosure Standard (ICDS) notified under Section 145(2) of Income Tax Act, 1961.

2. A **Live screening of Union Budget 2021** was organised on Monday, 1st February, 2021. Members of MCCIA Executive Board, Past Presidents, Members of Executive Committee and Chairperson of Committees attended the event and offered their reactions to the media.

Indirect Tax

Chairperson - Dr. Waman Parkhi
Officer-in-Charge - C.A. Chandrashekhhar Shah

(Committee formed in October 2020)

The following online sessions were organized for capacity building:

1. A session on **Compliances and Procedure under Customs MOOWR Scheme 2019 and Impact on GST** was organised on Wednesday, 07th October, 2020. The objective of the session was to understand the documentation, procedure, compliance and practical issues of **MOOWR-2019** introduced by the Central Government to provide benefit to all importers.

2. MCCIA in association with Central Tax (Pune – II) and The Institute of Cost Accountant of India (Pune Chapter) organised a session on **Quarterly Return Monthly Payment Scheme (QRMP)** on Friday, 11th December. The objective of the session to inform

about new scheme under GST which will be effective from 1st January, 2021, namely QRMP Scheme (Quarterly Return Monthly Payment Scheme). The scheme includes furnishing quarterly returns with a monthly payment of taxes along with monthly uploading of invoices under The Invoice furnishing facility (IFF). The speaker of the session was Mr. Rajiv Kapoor, Hon. Commissioner Central Taxes (Pune-II), CMA Mr. Narhar Nimkar, Member Indirect Taxation Committee, MCCIA and CMA Rahul Chincholkar, Member, Pune Chapter of Cost Accountants.

3. Sessions on **Master Class on GST** were held on 15th and 16th December, 2020. The objective of the session was to cover a grey area of GST and to create awareness about how the future roadmap of GST is likely to shape up.

4. An awareness session on **How Taxpayers can handle GST Audit of Authorities** was organised on Wednesday, 24th March, 2021. The objective of the session was to create awareness about documents which are required to be prepared and how to prepare for GST Audit, nuances and procedure of audit by authorities, Issues likely to be identified by authorities etc.

Sustainability Desk

Officer-in-Charge – Mr. Chetankumar Sangole

- We have launched MCCIA's Exclusive Cluster Programme **Empowering MSMEs and Industries through Sustainability**. The approach for this program is Clustering MSMEs and Industries to help them on their Sustainability Actions for Triple Bottom Line and Growth. The program will deliver suitable tools for their sustainability practices and will help to build the capabilities of their active management team.

- On the 21st and 22nd January 2021, The Mahratta





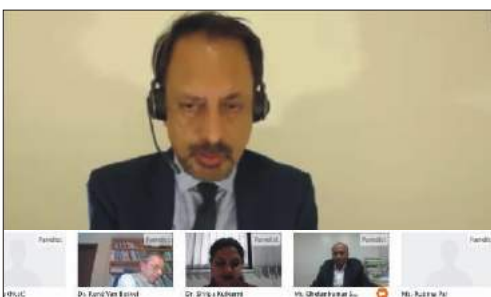
Chamber of Commerce Industries and Agriculture organised the **MCCIA Sustainability Dialogue 2021**. The Dialogue focussed on landscaping actions for sustainable growth in an uncertain future through four enriching sessions, addressing Innovation and discovering new value propositions, sustainable supply value chain, sustainable cities and livelihood, sustainability standards, business continuity and growth. During the conference, 16 panelists from leading businesses and organisations across India and overseas spoke about the topics and answered questions from the participants. Approximately 120 participants attended the event over two days. ReNew Power and Pravin Masalewale sponsored the dialogue.

- A virtual session on **Empowering Business Entities through Sustainability** was jointly organized by MCCIA, GIZ, and UNDP.

- Assignments of member companies: Preparation of Sustainability Excellence Report (SER) of Dali & Samir Engineering Pvt. Ltd is under development. The Eco-Factory Foundation assignment is completed.



Dr Rene Van Berkel
UNIDO Representative, Regional Office in INDIA



Mr Rajesh Chhabara,
MD, CSRWorks International Pte Ltd, SINGAPORE

- Following online sessions were organized for education and training of business community :

1) Global Crisis of COVID-19 Pandemic and Sustainability for Industries, e-session with business leader Mr. Anirban Ghosh, Chief Sustainability Officer (CSO) of Mahindra Group, Mumbai was organized by MCCIA on April 24, 2020. A total of 119 industry members benefited. Session content was rated 4.8 out of 5.0 by the participants.

2) Case Study of MSME Overcoming Sustainability Challenges due to Global outbreak of Corona, e-session with business leader Mr Hirendra Divgi, Executive Director (ED) of Divgi-TTS, Pune was organized by MCCIA on 29th April 2020. A total of 156 industry members benefitted. Session content rated 4.9 out of 5.0 by the participants.

3) Cost management of compressed air system, e-session with expert Mr Padmanabh Nagarkar from Mumbai was organized by MCCIA on May 15, 2020. A total of 84 industry members benefited. Session content rated 4.8 out of 5.0 by the participants.

4) Global Crisis and Collaborative Steps for Sustainable Future, e-session with Mr Ashok Pandey, GM-Direct Credit and Operations, Nodal Officer for COVID-19, HO SIDBI, Lucknow was organized by MCCIA on May 18, 2020. A total of 102 industry members benefited.

5) E-session on ‘Developing sustainable leadership for tomorrow's vVUCA world’ with Mr. Raju Venkataraman, Global Coach for Business Leadership, Singapore was organized by MCCIA on June 17, 2020. A total of 18 industry members benefited.





Women Entrepreneurs

Chairperson - Ms. Manasi Bidkar

Co-Chairperson - Ms. Rujuta Jagtap (Till Oct. 2020)

Officer-in-Charge - Ms. Anuja Deshpande

The following online sessions were organised for capacity building.

1. An online session was conducted by Ms. Swati Karve on the topic, **Reinventing Ourselves** on 2nd April, 2020. The objective of the session was personal development and was attended by 13 participants.

2. A webinar on **Journey of Quality Excellence** was organized from 7th to 11th April, 2020, daily from 5-6 pm. The speakers were Dr. Sanjeevani Gogawale and Mr. Sachidanand. The topics of the 5 sessions were -

3. An e-session on the **Basics of Successful Branding** was organized on Thursday, 30th April. The speaker was Ms. Nandita Khaire.

5. An online **Sensitization session on ZED Certification Scheme- ZERO Defect ZERO Effect with WASH (Workplace Assessment of Safety and Health) and Business continuity** was conducted from 7th to 10th July. Dr. Sanjeevani Gogawale and Mr. Sachidanand Gogawale were the faculty.

6. A knowledge-sharing session on **Semiotics and its Commercial Applications** by Ms. Dipti Kotwal was organized on 29th September, 2020. It dealt with an interesting topic of conveying meaning through symbols and how it can be used to increase the commercial value of the product.

7. A knowledge-sharing session on **Digital Marketing** was conducted on Friday, 27th November, 2020 in Marathi on the virtual platform, Webex. Digital marketing is the need of today's small businesses. What can be done using digital media like Facebook, LinkedIn, WhatsApp and Instagram, free of charge or with minimum cost was shared by Ms.

Madhura Naniwadekar. She also shared the importance of content writing and Dos and Dots to be followed while sharing the information.

8. An online knowledge-sharing session was organized on 30th December, 2020 on. To increase the business of small and big industries, the Sakal media group has started an app-based initiative called '**3 Kilometers**'. The director of this initiative, Mr. Raj Gujar gave a presentation. The program was attended by 28 participants.

9. A training program on **Workplace Assessment for Safety and Hygiene (WASH) and Business Continuity** was organised on 12th and 13th January, 2021. Dr. Sanjeevani Gogawale and Mr. Sachidanand Gogawale were the faculty. The program was attended by 13 participants. Two companies decided to go for Certification.

10. A monthly meeting and knowledge-sharing session was organized on 27th January 2021. Mr. Chetan Kumar Sangole, Head - Sustainability Desk, MCCIA addressed women Entrepreneurs on **Sustainability Path for MSMEs : Economy: Prosperity: Targets: Actions: Outcome**. 34 participants attended the session.

11. A training program on **Impactful presentations with Power point** on 18th February 2021. Harshal Varkhedkar was the faculty. The program was attended by 21 participants.

12. A monthly meeting and knowledge-sharing session was organized on 23rd February on the virtual platform, Webex. Mr. Prafulla Mhaskar addressed the participants on the topic of **Business Plan and key performance indicators**. 60 participants attended the session.

Other Activities:-

1. Magic of Collaboration – 4 videos were taken from the members regarding the benefit of government schemes they have availed of.





Ahmednagar

Chairperson- Mr. Arvind Pargaonkar

Officer-in-Charge - Mr. Pradeep Bagul

1. A webinar on the **Importance of online Business** was held on 12th August, 2020. The speaker, Dr. Prashant Khande gave a talk on the importance of using online business platforms.

2. A paid programme titled **Quality Improvement Programme** was held on 20th October, 2020. Mr. Aniruddha Viladkar was the speaker. He interacted with participants to create in them an awareness about quality and to help them achieve quality in their products / services, leading to an improvement in their business.

3. A paid Programme on **Cost Saving Opportunities with Energy Audit** was held on 15th January 2021. This programme provided guidance on Energy Audit and cost saving opportunities in Electricity generation. Mr. Anand Dande -BEE Certified Energy Auditor was the trainer.

4. An online Workshop on **Filling of Annual return in form 27 (Online renewal of Factory Li-cense)** was conducted on 21st January, 2021. Total 65 participants attended this session. Mr. S. K. Deshmukh, Dy. Director, District Industrial Safety and Health, Ahmednagar gave valuable information during the workshop.

5. On the Occasion of 50th National Safety Week 2021, the opening ceremony of **Safety Awareness Material** was held on 23rd February, 2021 by Mr. Swapnil Deshmukh, Deputy Director, District Industrial Safety & Health, Ahmednagar and Mr. Arvind Pargaonkar, Chairman, MCCIA, Ahmednagar Branch.

Bhosari

1. An e-session on **Decoding MSEDCL Tariff Order and Government Decisions on Power Tariff for the Lockdown Period** was held on 27th April, 2020. The session was attended by 139 participants. Mr. Prashant Khankhoje and Mr. Rounak Muthiyan shared their analysis of MSEDCL multi-year tariff order. They also informed all the participants about the relief given by the government in the MSEDCL monthly bills in view of COVID-19 crisis.

2. An e-session on **COVID-19 Schemes offered by Bank of Maharashtra** was organized on 29th April, 2020. 54 participants from MSME sector attended the e-session. Mr. Prashant Khatavkar, General Manager, Pune City Zone, Bank of Maharashtra addressed the participants and elaborated on various financial assistance schemes offered to MSMEs to counter the current pandemic situation.

2. An e-session on **Role of Innovation in Current Pandemic Situation** was organized on 16th May, 2020. It was attended by 101 participants. Mr. Nikhil Malhotra, Global Tech Head, Tech Mahindra made a presentation on various opportunities available in the Artificial Intelligence and IOT sector during this period of pandemic.

3. An e-session with Mr. Nale (Regional Director Pune MSEDCL) was organized on 26th May, 2020. The session was attended by 273 participants. Mr. Nale briefed the participants about the power situation in and around Pune and the **initiatives taken by the MSEDCL for further improvement in the power distribution system**. Some of the participants requested his intervention in resolving their power supply related issues to which he assured all participants that he would definitely try to address those issues.





Hadapsar

The following online sessions were organised for capacity building:

1. A webinar on **Tranquil Pillars of Digital Marketing in Turbulent Times** was held on 18th April, 2020. The purpose of the program was to enhance company performance by learning key pillars of digital marketing which will hold the foundation of their marketing efforts.

2. A webinar on **Top 3 Techniques to be An Ace at Sales** was held on 22nd April, 2020. The purpose of the program was to help the participants with a significant sales techniques required in the newer business paradigms post lockdown.

3. A webinar on **Leadership Lessons from Ancient Masters for Challenging Times** was held on 25th April, 2020. The purpose of the webinar was to enhance the performance of the company by helping leaders enhance their skills of understanding the goal of leadership and the role of leadership under unusual and challenging circumstances.

4. A webinar on **World Class Proposals** was held on 2nd May, 2020. The purpose of the program was to help the participants learn the 'art and science' of putting together world class and winning proposals with the best industry practices.

5. Sessions on **Sales & Marketing 2.0 for Fast track Business Growth** by Ms. Shilpi Arora were held from 19th to 21st June, 2020.

6. Sessions on **Equity Funding for Business Growth & Financial Turnaround** by Mr. Arun Joshi were held from 8th to 10th July, 2020. The purpose of the program was to help the participants learn equity funding and how it can help their businesses.

7. Sessions on **Competitor Analysis** by Mr. Saji George were held from 29th to 31st July, 2020. The

purpose of the program was to help the participants understand market growth or decline, business positions, potential and direction for operations and also helps prepare them business and strategic plans.

8. Sessions on **Operation Excellence: Re-define your Productivity and Profitability** were organized from 12th to 14th August, 2020. The speaker was Mr. Siddharth Dhar. The purpose of the program was to help the participants work on important aspects like waste reduction, process definition and optimization, standardization, problem-solving productivity improvement and creating a strong performance culture.

9. Sessions on **Elevating Digital Marketing in Turbulent Times** were organised and addressed by Dr. Sachin Mohan Bhide from 18th to 20th August, 2020. The purpose of the program was to help the participants elevate their digital marketing efforts with the three pillars of Strategy, Content and Artificial Intelligence.

10. Sessions on **Persuasive Selling** were held from 9th to 11th September, 2020 and addressed by Mr. Saji George. They were attended by 19 participants. The purpose of the program was to help the participants understand the selling & buying cycle and map the two together and build a sales force culture driven by effectiveness at its core.

11. Sessions on **Reaching an Agreement: The Art of Negotiation** was conducted by Mr. Chaitanya Kulkarni. It was held from 29th September to 1st October, 2020. These were attended by 16 participants. The purpose of the program was to help the participants learn the importance of arriving at an agreement through negotiations and elevate their business performance and future prospects.

12. An online session on **MS Project for Project Managers level 1** by Mrs. Harshal Varkhedkar was held on 3rd and 4th December, 2020. The purpose of the program was to help the Project Managers in





developing plans, working with resources, tracking project progress, managing budgets, analyzing workloads, generating reports.

13. Online sessions on **Eight Disciplines of Problem-Solving Methodology** by Mr. Prashant Marathe were held on 17th and 18th December, 2020. It was attended by 15 participants: 13 members and 2 non-members. The purpose of the program was to help the participants identify, correct, and eliminate recurring problems, making it useful in product and process improvement.

14. Online sessions on **Communicating with Impact** by Ms. Guramrita Oberoi was held on 07th and 8th January, 2021. It was attended by 15 participants. The purpose of the program was to help the participants give a solid foundation and proven techniques to communicate effectively in a variety of contexts and circumstances, especially within a workplace environment.

15. Online sessions on **Build Good quality sales pipeline by Prospecting Efficiently** by Mr. Chaitanya Kulkarni were held on 14th and 15th January 2021.

16. Online sessions on **Industrial Accident Reporting, Investigation and Reporting** by Mr. Rajan Vingale were held on 28th and 29th January, 2021. The purpose of the program was to provide a general approach that may be employed to reduce the number and severity of accidents.

17. Online sessions on **Power BI (Business Intelligence) Desktop: Transform, Analyze & Visualize** by Mrs. Harshal Varkhedkar were held on 9th and 10th January 2021.

18. Online sessions on **Selling professionally** by Mr. Jeet Vadher were held on 25th and 26th February, 2021. The purpose of the program was to help the participants learn all the essential skills that a sales person needs.

19. Online sessions on **Appraisal, Councelling & Feedback an integral part of Performance Management** by Dr. Devendra Bora were held on 23rd and 24th March, 2021. It was attended by 28 participants: 26 members & 2 non-Members.

Tilak Road

The following online sessions were organised for capacity building:

1. A session on **Digital Tools to Run Your Business during Lockdown** was held on 9th April, 2020 with 260 participants in attendance. The speaker of the session was Mr. Amit Jadhav.

2. A session on **Importance of Value Proposition for your Business** was held on 10th April, 2020. The speaker of the session was Mr. Jeet Vadher. 179 participants attended the program.

3. A session on **Achieving Success with IT Projects** was organized on 14th April, 2020. The speaker at the session was Mr. Ashish Belagali. 52 participants attended the session.

4. A session on **How to handle Objection during the Process of Sales** was conducted on 17th April, 2020. The speaker at the session was Mr. Jaykrishnan Pillai. 229 participants attended the session.

5. A session on **Investigating Customer Needs** was organized on 24th April, 2020. Mr. Jeet Vadher was the speaker. 238 participants attended the program.

6. A session on **Precautions, Do's & Don'ts towards End of & Post-Lockdown** was conducted on 24th April, 2020. Dr. Kapil Zirpe and Dr. Subhal Dixit were the speakers. 209 participants attended the program.

7. A session on **Faster Conversion of Accounts Receivable to Cash** was conducted on 27th April, 2020 by Dr. Ramesh Sachdeva.





8. A session on **Strategic or Business Planning Immediately after Normalcy Resumes** was held on 7th May, 2020. Mr. Amar Marathe was the speaker.

9. A session on **User Experience (UX) Approach and Methodologies** was organized on 8th May, 2020. Mr. Chandan Maheshwari was the speaker. 125 participants attended the session.

10. A session on **Stress Management during Lockdown Period** was also held on 8th May, 2020 by Ms. Ishwari Marathe. 125 participants attended the session.

11. A session on **Managing Remote Working Teams'** was held on 11th May, 2020. The speaker of the session was Mr. Vivek Prakash. 160 participants attended the program.

12. A session on **The Rising Cyber Risks: How to Secure Your Business in the Era of Remote Working** was conducted on 25th May, 2020 by Mr. Mayank Dikshit.

13. A webinar on **Business Transformation through Effective Data Analytics** was organised on 20th & 21st July, 2020. This webinar focused on how to use Business Intelligence (BI) in taking financial decisions related to day to day as well as strategic business decisions. 14 delegates participated in this session.

14. A webinar on **Art of Efficient Managing** was organised on 27th, 28th & 29th July, 2020. This webinar covered various topics like efficiency mindset, prioritizing and delegation, art of motivation and balance (self & team) & creative adaptability. 12 delegates participated in this session.

15. A webinar on **Listening Skills** was organised on 30th & 31st July, 2020. This webinar focused on understanding the science behind the human power of hearing and listening, empathy and practical tips to improve listening skills. 28 delegates participated in this session.

16. A webinar on **Conducting Business Meetings Online Effectively: The New Paradigm** was held on 5th August, 2020. Mr. Sunil Bhawe spoke about the changing paradigm from face-to-face to online meetings. 8 delegates participated in this webinar.

17. A webinar on **Emotional Intelligence And Working Inclusively At Workplace** was conducted on 4th, 5th & 7th September, 2020. Mr. Sunil Shinde explained the importance of working inclusively and also how people with strong Emotional Intelligence (EI) are good decision-makers, good listeners, good problem-solvers and thus, generally, better achievers.

18. A webinar on **War Against Receivables** was organised on 3rd November, 2020. Mr. Ranjit Bhide spoke on how to take effective steps to control receivables.

19. A free webinar on awareness of **Intellectual Property Rights (IPR) and MSME Udyam Registration** was conducted jointly with MSME-DI on 23rd December, 2020. Mr. Abhay Daptardar, Asstt. Director, (CDO), MSME-DI, Mumbai gave the opening remarks. The Chief Guest, Mr. A. R. Gokhe, Director, MSME-DI, Mumbai addressed the delegates. Mr. Vivek Singh, IP Attorney & Head, IP Prosecution Practice, Sagacious IP spoke about the importance of IPR.

20. A free webinar on **Digital Transformation Dialogue** was organised jointly with Poly India on Wednesday, 24 February 2021. The webinar focused on how to accelerate business growth by digitally empowering the enterprise and growing the business. The speakers included Mr. Prashant Pansare, MD, Inteliment Group & CEO, Mr. Tridib Bhattacharjee, Founder, Astramind Consulting and Mr. Raghavendra Jeevannavar, Head of Channel Business & Mid Market (India & SAARC) Poly India. 85 industry representatives attended this session.





Meet, Greet
And Collaborate





FLAGSHIP PROGRAMMES

Finance for MSMEs: Second Edition

Focus on Inclusive Growth was organized jointly with the Ministry of MSME and GIZ on 14th, 15th & 16th January, 2021. State Bank of India, Bank of Maharashtra, Cosmos Bank and ICICI Bank were the partners. This event served as a single destination for availing all types of MSME products offered by multiple banks. 363 MSMEs, Entrepreneurs, startups and consultants attended the event.

Speakers :

- Mr. Prashant Parlewar, Director, MSME-DI, Nagpur, Chief Guest for Inaugural Session
- Mr. Shankar Kumar, Technical Advisor, GIZ
- Mr. V. P. Shrivastava, General Manager and Zonal Head, Bank of Maharashtra
- Mr. Avinash Rana, Chief General Manager, Cosmos Bank
- Mr. Abhinav Kale, AGM, Bank of Maharashtra
- Mr. Rudra Mishra, AGM, SIDBI
- Dr. Sumit Roy
- Mr. Vinayak Joshi, Deputy General Manager – Credit Supervision Cell, Cosmos Bank
- Mr. Deepak Karandikar, Vice President, MCCIA
- Mr. Abhay Daptardar, Assistant Director, MSME-DI- Mumbai, Guest of Honor for Valedictory Session.
- Mr. Priyaranjan Debnath, Regional Head SMEAG Funding –Pune and Aurangabad, ICICI Bank
- Mr. Anand Channe, Regional Head – Elite Trade relationship Business –Pune , South Maharashtra and Goa, ICICI Bank
- Mr. Dilip Das, AGM, Commercial Division, State Bank of India
- Ms. Yogeshwari Wagh, AGM, Cosmos Co-op Bank

It was attended by 363 participants from various cities like Pimpri-Chinchwad, Wai, Sadwad, Karad, Akola,

Aurangabad, Ahmednagar, Islampur, Mumbai, Amadabad, Solapur, Hyderabad, Nashik, Bengaluru, Nagpur, Kolhapur, Baramati, Osmanabad, Pandharpur, Jalgaon.

MCCIA- Defence Procurement Assistance Programme: Second Edition

Building Bridges between the Industry and Defence!

(Series of Six Exclusive Sessions from 12 Feb 2021 to 30 April 2021)

- The first session on **Entry Strategy for Defence Sector** as part II of the ongoing Defence Procurement Assistance programme was organised on 12th February, 2021. 19 companies and 30 participants registered for this series, which consisted of 6 sessions. Lt. Gen. RR Nimbhorkar (Retd), Former MGO gave the keynote address.
- The second **session on Defence Acquisition Procedures (DAP)** covering the latest provisions & procedures and opportunities for the industries was organised on 26th February, 2021. Mr. Vijay Joshi, Manager, KPMG Defence & Aerospace gave an overview of the DAP and opportunities available for MSME. Mr. Shirish Deshmukh, President, DEMA Manufacturers Association gave the industry perspective on dos and donts while supplying to the Defence.
- The third session was organised on 12th March, 2021. This session focused on **DRDO & iDEX** and also gave the industry perspective on the schemes available for industries. The speakers from New Delhi included Mr. Shiv Kumar, Addl Director, Dept of Technology Development Fund, DRDO, Mr. Sanjeev Kumar, Addl Director, Directorate of Industry





Interface & Technology Management (DIITM), DRDO, and Cdr Suchin Jain, Programme Coordinator, iDEX Mr. Arjun Kumar, Addl. Director, Dept of Technology Development Fund, DRDO also joined the session. The industry perspective on the above schemes was given by Mr. Abhishek Jain, VP-Marketing, Zeus Numerix Pvt. Ltd and Mr. Ashwin Chandak from MSC Enterprises.

- The fourth session was organised on Friday, 26th March, 2021. This session focused on Indigenisation in Armed Forces and also gave the industry perspective, especially do's & don'ts for industries. The topics included:

1. Indigenisation Opportunities with Army and Indian Air Force by Col P Mathusuthanan, Joint Director in Directorate of Indigenisation

2. Indigenisation Opportunities with Navy by Cdr Sameer Oak (Retd), VP, Shree Refrigerations (P) Ltd.

3. Collaborative / Consortium Approach (DEMA Case Study) by Dr. Vishwas Udpikar, Director, SCICOM Software Pvt Ltd. Mr. Harsh Gune Member Core Group, MCCIA-Defence Committee gave the closing remarks.

- The fifth session was organised on 16th April, 2021. The session focused on DGQA – Role, Documentation & Approval Requirements, Do's & Don'ts by Col MS Soni, CQASV (DGQA). Mr. C Shrikant, Scientist, ARDE, DRDO spoke about indigenisation opportunities with ARDE (DRDO)

- The sixth and valedictory session was organised on 30th April, 2021. Capt (IN) Brijesh Kalra (Retd), Chairman, MCCIA-Defence Committee gave the opening remarks and interacted with the delegates. Mr. Bhalchandra Natekar, Sr. DGM- SC Group, & Mr. Kere from L&T Defence, Malegaon and Brig MKK Iyer (Retd), VP & Head Ammo & Spares, Bharat Forge Defence gave an overview of their respective outsourcing requirements. This was followed by sharing of experiences and Success Stories by Mr. Rohan Dharia, Anant Defence Systems

Pvt. Ltd. and Mr. R.G. Shende, Shree Refrigeration (P) Ltd. Mr. Harsh Gune, Member Core Group – MCCIA-Defence Committee gave the closing remarks.

Pune Healthcare e-Summit and Virtual Expo

Pune Healthcare e-Summit and Virtual Expo was organized from 28th September, 2020 to 7th October, 2020. The event included Healthcare eSummit, an exclusive exhibition depicting the capabilities of manufacturing companies, service providers and hospitals and a series of webinars. Mr. Sudhir Mehta, President-MCCIA delivered the welcome address at the inaugural session of the event. He stated that industry is eager to work with government organisations to expand healthcare facilities. He informed the participants about the unique initiative – Pune Platform for COVID-19 Response (PPCR) set up to support the Emergency Response Mechanism of government agencies in Pune and parts of Maharashtra.

In his special remarks, Dr. Anand Deshpande, Vice President, MCCIA as well as Founder-Chairman and Managing Director, Persistent Systems Ltd. described how the IT industry in India could work with the government to generate, process and store data relating to healthcare.

Dr. Praveen Gedam, Additional Chief Executive Officer, National Health Authority, Government of India delivered the inaugural address. He focussed on Overview of Ayushman Bharat scheme, How industry can integrate with Ayushman Bharat, Possible opportunities for SMEs, start-ups and industry in general from Ayushman Bharat scheme, Convergence of Ayushman Bharat with other existing schemes of central & state governments for various segments of the society, Scope for IT and AI in Ayushman Bharat, National Digital Health Mission and National Digital Health Mission





Dr. Gedam invited the industry to partner with the government to conceptualize and implement some of the projects and out-of-the-box ideas in ensuring that healthcare facilities have a wider reach to a greater section of India's population.

Mr. Satish Sangameshwaran, Managing Director, DAA Consulting and Ms. Sangeetha Karpore, General Manager (Ethics and Compliance), Lupin made a presentation on 'Compliance Management for Healthcare Sector.'

- Mr. Santosh Dalvi, Partner & Deputy Head - Indirect Tax, and Mr. Lalit Mistry, Sector Head - Healthcare, KPMG in India made presentations on 'Business Opportunity for Healthcare and Life Sciences Sector'.

- Dr. Niti Dewan - Patent & Trade Mark Attorney and Head of Patents & Business Development at R. K. Dewan & Co. made a presentation on '**Intellectual Property Rights and Healthcare Industry**'. Dr. Suresh Jadhav, Executive Director, Serum Institute of India made a presentation on 'Indian Vaccine Industry and Global Vaccine Needs'.

The summit also included a special session on 'Industry, Academia and Research Possibilities of Collaborative Efforts'. The galaxy of speakers in the session included experts from Industry, research and academia. Pune knowledge Cluster facilitated this session. During the summit we also organised a presentation on 'COVID-19: A New Dimension' by Dr. Rajeev Dhere, Executive Director, Serum Institute of India. This was followed by a panel discussion focusing on manufacture of APIs, formulations and medical devices, quality standards, funding and structuring, policy and regulatory as well as compliance framework, supply chain for healthcare sector. Mr. Ranga Iyer, Chairman, Cybernoid Healthcare, Independent

Director, Atul Biosciences, Senior Advisor, Lincoln International; Dr. Rajeev Dhere, Executive Director, Serum Institute of India; Mr. Himanshu Baid, Managing Director, Poly Medicure Ltd, Mr. S. Guruprasad, Vice President and Director, Robert Bosch Engineering and Business Solutions Pvt. Ltd; Mr. Sridhar Ramachandran, Chief Investment Officer, India Nivesh Fund; Dr. Vijay Natarajan, CEO, Symbiosis University Hospital & Research Centre; Ms. Sangeetha Karpore, General Manager (Ethics and Compliance), Lupin. Mr. Satish Sangameshwaran, Managing Director, DAA Consulting moderated the panel discussion.

The pandemic has made us all even more health-conscious. In keeping with this, in addition to the Summit, following webinars were organised:-

1. Dr. Jitendra Oswal addressed the participants about 'Every Thing you want to know about COVID-19; Symptoms, Precaution and Treatment' on 1st October, 2020. He made a very informative presentation with all the dos and dont's for COVID-19 prevention and quarantine.

2. Dr. Shailaja Kale, a well-known diabetologist made a presentation on 'How to Manage Diabetics Effectively during COVID-19' on 5th October, 2020. The doctor gave tips to keep diabetes at bay and also spoke about exercises and food to keep oneself healthy.

3. We organised a panel discussion on the **Emerging Career Opportunities in Healthcare Sector** on 6th October, 2020. Panelists for the session were Mr. Bomi Bhote, CEO, Ruby Hall Clinic, Ms. Neha Sinha, CEO, Elder Care, Mr. Aamodh Wagh, Founder and CEO, TigerTech Labs & TigerTech Smart Living. The panel discussion focused on various opportunities in careers in hospitals, home care and IT enabled solutions. Dr. Uma Ganesh, Chairperson of Global Talent Track moderated the session.





4. Dr. Mrinal Saraf made a presentation on ‘Nutraceuticals: A Healthy Way of life.’ This session focused on the healthy lifestyle and how nutraceuticals can keep a person healthy.

5. Mr. Subramanyum Brahmajoyula of SBI General Insurance addressed the participants about ‘The Future of Health Insurance’ on 7th October, 2020. He spoke on the new age products in healthcare products such as COVID-19 centric products, top ups etc. He also spoke on the preventive care offerings for healthy living.

Loop Health and Suprabha Healthcare were the sponsors of the Pune Healthcare eSummit and Virtual Expo. 378 participants attended the events organized.

Family Business Series

Blood makes you related; Loyalty makes you Family: The Nitty-Gritty of the Family Business! Family businesses contribute to more than 70% of GDP in spite of concerns such as inadequate infrastructure, paucity of skills and uncertain economic growth. However, family businesses face dual challenges— they operate in a very difficult economic environment and have to successfully manage the transition of the family business to the next generation. India ranks third globally in terms of number of family-owned businesses with 111 companies having USD 839 billion total market capitalization, the first two being China with 159 firms and the United States with 121 firms.

The significance of family-run businesses has grown and today, many family businesses have stepped beyond their existing footprint to build and acquire companies in new industries and new geographies across the world.

An exclusive platform for family business owners to discuss common interest issues and share



knowledge with other owners. MCCIA understands the issues faced by Family Business Owners (FBOs) and brings a series of sessions to update themselves. The session was scheduled for 5 successive Fridays from 8th January to 5th February, 2021.

The participants in these sessions included 50 Family Business Owners and their families. IIFL and PWC were the sponsors for the event.

Here are the day-wise highlights of the programme:

8th January, 2021

The Key note address was delivered by Dr. Abhay Firodia, Chairman Force Motors. It was followed by a talk by Mr. Aditya Berlia, Co-Promoter, Apeejay Styra Group and Svrans Group on ‘Learn from 10X growth stories from some of India’s most successful Family Business Owners’. The Convener of the session was Ms Pratima Kirloskar.

15th January, 2021

Mr. Abhishek Somany, MD-Somany Ceramics Ltd. and Mr. PM Kumar, Founder, Human Endeavour Associates and Family Business Adviser addressed the subject Family Harmony and Governance.

Justice A K Sikri, former Supreme Court Judge and Adv. Rafique Dada Senior Advocate High Court Mumbai spoke on Alternate Dispute Resolution. The convener of the session was Adv. Suhas Tuljapurkar.





22nd January, 2021

Ms. Meher Pudumjee, Chairperson-Thermax Ltd, spoke on the Key challenges in Family Businesses. Dr. Parimal Merchant, Director, S P Jain school of Global Management spoke on Succession Planning. Perspective of Women in Family Business was addressed by Ms. Rama Kirloskar, MD-Kirloskar Ebara Pumps Ltd. Mr. Animesh Jain, Director RM Group spoke on Handling Generation Dynamics. The convener of this session was Mr Aditya Jhunjhunwala.

29th January, 2021

Estate Planning was addressed by Mr. Girish Venkataraman, Senior Managing Partner and CEO, IIFL Investment Adviser and Trustee Services Ltd. Wealth Planning was addressed by Mr. Hemal Uchat, Partner Deal Tax PWC India and Mr. Saurabh Kothari, Director, Deal Tax PWC India. The convener of these two sessions was Adv. Vaishali Bhagwat

5th February, 2021

The concluding session of the Family Business Series was organized on 5th February. Part I of the session was a panel discussion on Managing Family and Business for Growth and Perpetuity with panelist Prof. Dr. Sougata Ray from IIM Kolkata, Prof. K Kumar from IIM Bangalore, Ms. Shilpa Pophale, MD, Electronica Finance Ltd. and Mr. Raman Nanda, CEO, STEP Transformations. The valedictory session on Transitions to Transformations was by Mr. MM Murugappan, Murugappa Group. The convener of this session was Mr Koushik Sekhar.

HR Tech Innovators Conclave 2021

HR Tech Innovators Conclave 2021 (Webinar) was held on 19th February 2021. The HR Tech Innovators Conclave 2021 brought together the people-process oriented innovations which

contribute towards making human resource management an enhanced and efficient version for the benefit of HR fraternity. 160 Industry representatives participated in this online event. The event was sponsored by Darwinbox, LoopHealth, and Harbinger Systems. The key tracks of the event included:

- HR Tech Outlook 2021: Building Agile and Future-ready Workplaces Speaker: **Ms. Gowthami Kanumuru**, Head of Marketing and Customer Experience, Darwinbox
- Best Practices in Adoption of Technology in HR Panelists: **Mr. Rajesh Singh**, Global Head HR-KPIT and **Mr. Gopal Dalvi**, Head HR & OD-Divgi TorqTransfer Systems. The session was moderated by **Dr. Nidhi Dhandu**, VP Group HR Head-Thermax Limited,
- Leveraging Technology for People Health Speaker: **Mr. Mayank Kale**, CEO Loop Health
- Reinventing Workplace with Digital Outlook Panelists-Mr. **Neville Postwalla**, AVP Talent Management-Harbinger Group and **Mr. Nitinchandra Shende**, Head People Operations and Corporate Initiatives Persistent Systems. The session was moderated by Rudraditya Bhattacharya, Regional Sales Director Darwinbox.

Pune International Business Summit 2021

(1st and 2nd March 2021)

We organized the second Pune International Business Summit in a hybrid format on 1st and 2nd March 2021, at S.L. Kirloskar International Convention Centre, JW Marriott, Pune with the objective of stimulating the trade and investment links of Pune region with the world and fostering international relations as well as tapping the opportunities present in various countries.





Mr. Sudhir Mehta, President, MCCIA delivered the Opening Remarks and hoped that this Summit will be a new beginning of International Relations severely hampered by the Covid-19 pandemic.

Mr. Prashant Girbane, Director General, MCCIA gave the welcome remarks and thanked all the distinguished guests, diplomats, sponsors and participants for reposing faith in the concept of Pune International Business Summit. He also highlighted the fact that Pune is a major economic centre of the country with strengths in manufacturing and services as well as exports as outlined by the district level statistics published by Ministry of Commerce and Industry – Government of India.

In his video message Hon'ble **Mr Subhash Desai**, Minister for Industry, Government of Maharashtra highlighted the importance of Maharashtra in driving the industrial growth of the country. He also presented the various policies of the State Government that support the businesses and the MAITRI portal that addresses all the queries of the existing and potential investors from India and abroad.

In his Special Address at the Inaugural Session **Mr. David Rasquinha**, the then Managing Director, Export-Import Bank of India highlighted the need for moving to technology exports on the strength of Research and Development to expand India's trade significantly.

The **March 2021 Issue of Sampada Magazine** focused on International Business was released at the Inaugural function.

Mr. P. C. Nambiar, Chairman, Foreign Trade Committee, MCCIA outlined the context of the event and hoped that the participants in India and abroad benefit from the interactions.



Later in the day, **Hon'ble Mr. Nitin Gadkari**, Minister for Road Transport & Highways, and MSMEs, Government of India shared his vision of making India the top auto manufacturing hub in the world and cost effective transportation such as broad gauge metro. He highlighted the tremendous possibilities for increasing exports of MSMEs in the next few years. He urged the industry to invest in Research and Development for Electric Vehicles, take advantage of the new scrappage policy and work towards converting sugarcane to ethanol.

Dr. Anup Wadhawan, the then Secretary, Ministry of Commerce and Industry, highlighted that exports of food, agricultural and pharmaceutical sectors from India have been the silver lining in the Covid-19 crisis. He stated that India needs to focus on improving two aspects: the physical environment that deals with land, water, power and other utilities as well as the virtual environment that deals with regulatory approvals to boost business.

Mr. Amit Yadav, Director General of Foreign Trade stated that DGFT establishment has transitioned from a regulatory body to the one that facilitates development. He explained that it took several measures including moving most of the routine compliances to an online platform to ensure that the disruption to the industries is minimal because of Covid-19.





Mr. Dammu Ravi, Additional Secretary (Europe and Covid-19), Ministry of External Affairs, Government of India spoke about making trade a priority at the bilateral as well as multilateral level. He explained that reducing the logistics cost, providing production-linked incentives, upgrading skill sets of the workers, and developing an export-oriented mindset will strengthen the MSMEs and also help in the mission of ‘Aatmanirbharata’. He stated that the Indian Missions abroad can support the requirements of Indian exporters.

Dr. Atif Khan, Scientist ‘D’, Joint Director, Ministry of Electronics and Information Technology - Government of India spoke about the Electronics System Design and Manufacturing (ESDM) in India and the various government schemes like the PLI Scheme for Large Scale Electronics Manufacturing, Scheme for Promotion of Manufacturing of Electronic Components and Semiconductors (SPECS) and the PLI scheme for IT hardware to make India a global manufacturing hub.



Senior Diplomats who addressed the Summit:

- Mr. Alan Gammel, Her Majesty’s Trade Commissioner for South Asia and British Deputy High Commissioner for Western Region
- Mr David Ranz, Consul General for the United States of America in Mumbai
- Ms Stefania Costanza, Consul General for Italy in Mumbai

- Dr Jüergen Morhard, Consul General for the Federal Republic of Germany in Mumbai
- Mr Demeke Atnafu Ambulo, the then Consul General for Ethiopia in Mumbai
- Ms Andrea Kühn, Consul General for South Africa in Mumbai
- Mr. Dean Hoff, Consul Economic, Consulate General of South Africa
- Mr Guilherme de Aguiar Patriota, Consul General for Brazil
- Mr Damian Irzyk, Consul General for Poland in Mumbai
- Mr. Bart de Jong Consul General for The Netherlands in Mumbai

They all spoke about the business opportunities in their respective countries and the need to strengthen trade and investment ties with Pune region, which is one of the most important contributors to India’s foreign trade.

The special feature of the Summit was a Session on ‘Invest in Pune’: eminent speakers like **Mr. Vikram Kumar** (IAS), Municipal Commissioner, Pune Municipal Corporation, **Mr. Rajesh Patil** (IAS)-Municipal Commissioner, PCMC, **Mr. Suhas Diwase** (IAS), Metropolitan Commissioner and Chief Executive Office, Pune Metropolitan Region Development Authority as well as **Dr. P. Anbalagan** (IAS), Chief Executive Officer, Maharashtra Industrial Development Corporation addressed the session.

The summit also saw business sessions with Thailand, the City of Karlsruhe and the State of Baden- Württemberg, Hessen and Thuringia, Germany and Pennsylvania, USA.

The Summit included two Technology Sessions addressed by experts like **Dr. Prith Banerjee**, CTO, Ansys Inc who presented his perspectives about





Digital Transformation and Simulation based Product Innovation and **Mr. Mahantesh Hiremath**, President Elect, American Society for Mechanical Engineers who spoke about Life Sciences and Engineering as the two pillars of next level of business growth. **Ms. Rashmi Urdhwareshe**, Former Director, ARAI and **Dr. B. B. Ahuja**, Director, COEP chaired these sessions.



This flagship event was sponsored by:

Serum Institute of India Pvt. Ltd., Panchshil Group, JW Marriott, Persistent Systems Ltd., British Trade Office, Pune Representative Office of City of Karlsruhe in India, Ansys Software Pvt. Ltd., Pravin Masalewale, Export-Import Bank of India, Export Credit Guarantee Corporation of India, Representative Office of FrankfurtRhine-Main in India, Representative office of Pennsylvania State in India.

Celebration of International Women’s Day

The International Women’s Day was celebrated on 5th March 2021 on the virtual platform.

The Chief Guest for the program was Mr. Shrirang Godbole, Chairman and MD, Indian Magic Eye Pvt. Ltd. He addressed Women Entrepreneurs wherein he mentioned that Communication and Marketing is the key to Success. He highlighted the importance of good communication and the stakeholders involved

in effective communication. He went on to explain how a SWOT Analysis helps in marketing of one’s product or service. Mr. Godbole shared his thoughts on the definition of success and the different ways in which success can be measured. Mr. Godbole ended his talk by sharing the concept of Ikigai – one’s sense of accomplishment when they follow their passion.

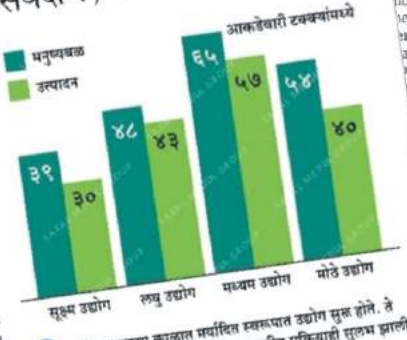


Ms. Madhuri Sahastrabudhe, Partner, Sakas Foods was the Guest of Honour. She shared her experiences during the Journey of Sakas foods. She stressed the need to prioritize one’s time and to give in one’s 100% to the task at hand. While talking about her learnings from running a business, she mentioned that the business needs to be flexible to adapt to any adversities. Business needs to have contingency plans in case of unforeseen incidents. According to her, to be successful in a business, it is important to study the needs of the society, map competencies within the organisation and be consistent with one’s value systems. Her mantra of “Karun tar baghu” shows her risk taking ability and the constant curiosity to try something new. Ms. Madhuri also mentioned the importance of one’s responsibility towards the society they live in and shared anecdotes from her social initiatives.



निम्न्या मनुष्यबळावर ४० टक्के उद्योग सुरू

'एमसीसीआयए'चे सर्वेक्षण; नव्या ऑर्डर्सची चिंता



पुणे, ता. २४ : शहर, जिल्हा आणि विपरीत विचलनधर्मीय सूक्ष्म, लघु आणि मध्यम उद्योगांची गाडी इन्डस्ट्री रुळावर वेळ लागली आहे. या महिन्यात उत्पादन सुमारे ४० टक्के क्षपणाने सुरू झाल्याचे माहिती सेंटर ऑफ कॉमर्स, इंडस्ट्रीज अँड अँट्रीकल्चरच्या सर्वेक्षणात आढळून आले आहे. मात्र, नव्या ऑर्डर्सचे आढावा लक्षात घेता आहोत.

कोरोनाच्या लोकप्रचाराच्या काळात उद्योग काही प्रमाणात सुरू होऊन या दरम्यान येथेच चौथ्यांदा लॉकडाऊनच्या काळात मर्यादित उत्पादन सुरू होऊन आहे. प्रशासकीय प्रक्रियाही सुरुच झाली आहे.

Pune industrial production at 55% of pre-Covid

FE BUREAU Pune, October 5

INDUSTRIES IN PUNE district have achieved around 55% of pre-Covid production levels. There has been a gradual month-on-month improvement in output since the staggered lifting of lockdown in May. The number of employees working has gone up to 68% till September-end. Auto OEMs, however, have highlighted that supply-side constraints continue to remain an issue, but there could be some relief in the coming weeks.



एसएमईना द्याव्यात विविध सवलती

'मराठा चेंबर'ची राज्य सरकारकडे मागणी

म. टा. प्रतिनिधी, पुणे
कोरोनाच्या वाढत्या प्रदुर्घटनेमुळे देशभरात होत असलेल्या नुकसानीमुळे सूक्ष्म, लघु आणि मध्यम उद्योग (एसएमई) अर्थव्यवस्थेला अडथळी पडत आहे. या परिस्थितीवर केंद्र, राज्य सरकार वरिष्ठ स्थानिक स्वशासन यंत्रणेला जागरूक करून विविध सवलती देण्यात याव्यात, अशी मागणी 'मराठा चेंबर'ने (एसएमईआयए) केली आहे.

वर्षाखेरीस उद्योगांचा गाडा येणार रुळावर?

एमसीसीआयएने केेली पाहणी : महिन्यागणिक उत्पादन क्षमता वाढतेय

उत्पादन आणि कर्मचारी क्षमता (प्री-कोविड)	उत्पादन		कर्मचारी क्षमता	
	उत्पादन	कर्मचारी	उत्पादन	कर्मचारी
सूक्ष्म उद्योग	39%	68%	30%	65%
लघु उद्योग	30%	65%	35%	68%
मध्यम उद्योग	49%	68%	45%	68%
मोठे उद्योग	40%	68%	40%	68%

सूक्ष्म उद्योगांच्या उत्पादनात ३९ टक्के वाढ झाली आहे. लघु उद्योगांच्या उत्पादनात ३० टक्के वाढ झाली आहे. मध्यम उद्योगांच्या उत्पादनात ४९ टक्के वाढ झाली आहे. मोठे उद्योगांच्या उत्पादनात ४० टक्के वाढ झाली आहे.

उद्योगांच्या उत्पादनात वाढ होत आहे. उद्योगांच्या उत्पादनात वाढ होत आहे. उद्योगांच्या उत्पादनात वाढ होत आहे.

मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज अँड अँट्रीकल्चरचे सर्वेक्षण

सूक्ष्म, लघु आणि मध्यम उद्योगांसमोर अद्याप अडचणी

समोर अडचणी आहेत. या सर्वेक्षणाने दाखविलेले पुढील टप्प्यात उद्योग सुरू झाले आहेत. मात्र, सूक्ष्म, लघु उद्योगांच्या उत्पादनात अडथळे आहेत. या सर्वेक्षणाने दाखविलेले पुढील टप्प्यात उद्योग सुरू झाले आहेत. मात्र, सूक्ष्म, लघु उद्योगांच्या उत्पादनात अडथळे आहेत. या सर्वेक्षणाने दाखविलेले पुढील टप्प्यात उद्योग सुरू झाले आहेत. मात्र, सूक्ष्म, लघु उद्योगांच्या उत्पादनात अडथळे आहेत.

अजूनही नोकऱ्या उपलब्ध आहेत...

असली मालवी उर्वरणी असल्यामुळे, एच जेव्हाही उर्वरणी उद्योग सुरू झाले, तेव्हाही नोकऱ्या उपलब्ध आहेत. या सर्वेक्षणाने दाखविलेले पुढील टप्प्यात उद्योग सुरू झाले आहेत. मात्र, सूक्ष्म, लघु उद्योगांच्या उत्पादनात अडथळे आहेत.

- सूक्ष्म उद्योगांच्या उत्पादनात अडथळे आहेत.
- लघु उद्योगांच्या उत्पादनात अडथळे आहेत.
- मध्यम उद्योगांच्या उत्पादनात अडथळे आहेत.
- मोठे उद्योगांच्या उत्पादनात अडथळे आहेत.

नोकऱ्या आहेतच; कौशल्ये हवीत

'एमसीसीआयए'च्या परिसंवादातील सूर
मनोज बेलगावकर, एसकेएफ कंपनीच्या मनुष्यबळ विकास विभागाचे प्रमुख जेकब व्हर्गिस, दिवगी मेटलव्हेअर्सचे हिरिन दिवगी सहभागी झाले होते. 'एमसीसीआयए'चे महासंचालक प्रशांत गांगुल म्हणाले.

इथे आहेत नोकऱ्या...

- अन्न प्रक्रिया, कृषी, मशिन ऑपरेटर्स, औषध निर्माण, केमिकल, सिनिटाइझेशन, वाह-नौद्योग
- शिक्षण, मेट्रो प्रकल्पाशी संबंधित उद्योग, सौर उद्योग

मनोज बेलगावकर, एसकेएफ कंपनीच्या मनुष्यबळ विकास विभागाचे प्रमुख जेकब व्हर्गिस, दिवगी मेटलव्हेअर्सचे हिरिन दिवगी सहभागी झाले होते. 'एमसीसीआयए'चे महासंचालक प्रशांत गांगुल म्हणाले.

डॅशबोर्ड होणार सक्रिय

पुणे महापालिकेला मराठा चेंबरचे सहकार्य; येत्या दोन दिवसांत उपलब्ध
पुणे महापालिका आणि एमसीसीआयएच्या साहाय्याने लक्ष्मीनारायण मराठा चेंबरचे डॅशबोर्ड सक्रिय होणार आहे. या डॅशबोर्डचा उद्देश म्हणजे पुणे महापालिका आणि एमसीसीआयएच्या साहाय्याने लक्ष्मीनारायण मराठा चेंबरचे डॅशबोर्ड सक्रिय होणार आहे. या डॅशबोर्डचा उद्देश म्हणजे पुणे महापालिका आणि एमसीसीआयएच्या साहाय्याने लक्ष्मीनारायण मराठा चेंबरचे डॅशबोर्ड सक्रिय होणार आहे.



Industrialists confident of growth, stability

SMFs in Pune district welcome the scrapping of commercial vehicles older than 15 years

Dheeraj Bangrut
@dheerajbangrut

PUNE : A live budget viewing session was organised by the Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA) at its office on Senapati Bapat road from 11 am onwards on Monday.



Members of the MCCIA held a live viewing session at their office on Senapati Bapat road on Monday for the finance minister presented the budget in parliament.

केंद्रीय बजट को लेकर उद्योगपतियों की मिली-जुली प्रतिक्रियाएं

उद्योगधंधों के विकास हेतु अच्छे प्रावधान : टैक्स में वृद्धि न होने से छोटी कंपनियों को मिलेगा लाभ : रोजगार के अवसर उपलब्ध होंगे

विकास सेक्टर के लिए किए गए धीरे-धीरे कदम
विकास सेक्टर के लिए किए गए धीरे-धीरे कदम प्रशंसक प्रतिक्रिया हैं। महाराष्ट्र उद्योगकमल परिषद के लिए निर्वाह प्रमुख सुनील शिंदे ने कहा कि बजट में किए गए प्रवृत्तियों को छोड़कर, टैक्स में वृद्धि न होने से छोटी कंपनियों को मिलेगा लाभ। रोजगार के अवसर उपलब्ध होंगे।



केंद्र सरकार के वित्त मंत्री के लिए विश्व मंत्र परिषद में विचार-विमर्श
केंद्र सरकार के वित्त मंत्री के लिए विश्व मंत्र परिषद में विचार-विमर्श के अवसर पर मंत्रिपरिषद के सदस्यों का स्वागत किया गया। एन.पी.एस. के अध्यक्ष डॉ. वि.के. शिंदे ने कहा कि बजट में किए गए प्रवृत्तियों को छोड़कर, टैक्स में वृद्धि न होने से छोटी कंपनियों को मिलेगा लाभ। रोजगार के अवसर उपलब्ध होंगे।



केंद्र सरकार के वित्त मंत्री के लिए विश्व मंत्र परिषद में विचार-विमर्श
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विविध क्षेत्रांना चालना

रोजगार निर्मिती आणि बाजार आशावादी; 'एमसीसीआयए'च्या पदाधिकार्यांचा सूर

लोकसत्ता प्रतिनिधी

पुणे : केंद्राच्या पारदर्शकतेवर सार



केंद्राच्या अर्थसंकल्पाने घेत असलेल्या महत्वासाठी उद्योग क्षेत्रातील मान्यवर उपस्थित होते.

पुणे व्हावे इलेक्ट्रिक वाहनांच्या उत्पादनाचे केंद्र

केंद्रीय मंत्री नितीन गडकरी यांची अपेक्षा

म. टा. प्रतिनिधी, पुणे

पुणे : 'आज सात ते ल' यातून उद्योगांची उदात्तता सध्या साबित करत आहे. उदात्तता हा

'गुंतवणूकीचा ओढा भारताकडे'

आज सात ते ल यातून उद्योगांची उदात्तता सध्या साबित करत आहे. उदात्तता हा

'द्विज इंजिनचे तयार करणे'

आज सात ते ल यातून उद्योगांची उदात्तता सध्या साबित करत आहे. उदात्तता हा

BUDGET 2021 INDUSTRY VOICES

SCRAPPAGE POLICY TO PUSH DEMAND

With special emphasis on enhancing domestic manufacturing, government's decision to allocate ₹1.57 lakh crore for scrapping old vehicles is a promising move.

THE INDIAN AUTO-INDUSTRY is set to benefit from the government's decision to scrap old vehicles. This move is expected to boost demand for new vehicles and support the domestic manufacturing sector.

SUDHAR MEHTA, Chairman, MCCIA

उद्योगजगतातील कामाच्या अनुभवाची तरुणांना संधी

MCCIA

पुणे, ता. १ : उद्योगजगताच्या आंतरराष्ट्रीय व्यापार, कृषी, अन्नप्रक्रिया, प्रशासन, माहिती तंत्रज्ञान, वाहन उद्योग, कॉर्पोरेट कम्युनिकेशन आदी विभागांमध्ये युवकांना मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रियल अँड ऑफिसियल (एमसीसीआयए) फेलोशिपची संधी मिळणार आहे.

आठ दशकांहून अधिक काळाची गौरवशाली परंपरा लाभलेल्या 'एमसीसीआयए' या 'फेलोशिप' उपक्रमातून निवड झालेल्या उमेदवारांना वर्षभर 'एमसीसीआयए' व संलग्न संस्थांच्या समूहकाम करत राहिले. त्याशिवाय पुण्यासह देशभरातील आपाडोच्या उद्योगांचे संस्थापक व कार्यकारी प्रमुखांची भेट तसेच धोरणकर्त्यांशी संवाद स्थापनाची संधीही त्यांना मिळणार आहे.

आज सात ते ल यातून उद्योगांची उदात्तता सध्या साबित करत आहे. उदात्तता हा

लक्ष्य १०० दशलक्ष डॉलरचे!

पुणे, ता. १५ : 'कृषी' या संस्थाने १३ व्या स्थापना दिवस साजरा करत आहे. सध्या महाराष्ट्र ३० दशलक्ष डॉलरच्या कृषी उत्पादनाची निर्यात करतो. कृषी

राज्यातील कृषी निर्यात वाढविणार; निर्यात मार्गदर्शन केंद्र पुण्यात सुरू

ईज ऑफ डूइंग बिजनेस हेतु कुछ बदलाव जरूरी

राष्ट्रीय रैंकिंग लगातार तीसरे साल घसरणे को लेकर एक्सपर्ट्स द्वारा राय प्रस्तुत की गई

आज सात ते ल यातून उद्योगांची उदात्तता सध्या साबित करत आहे. उदात्तता हा

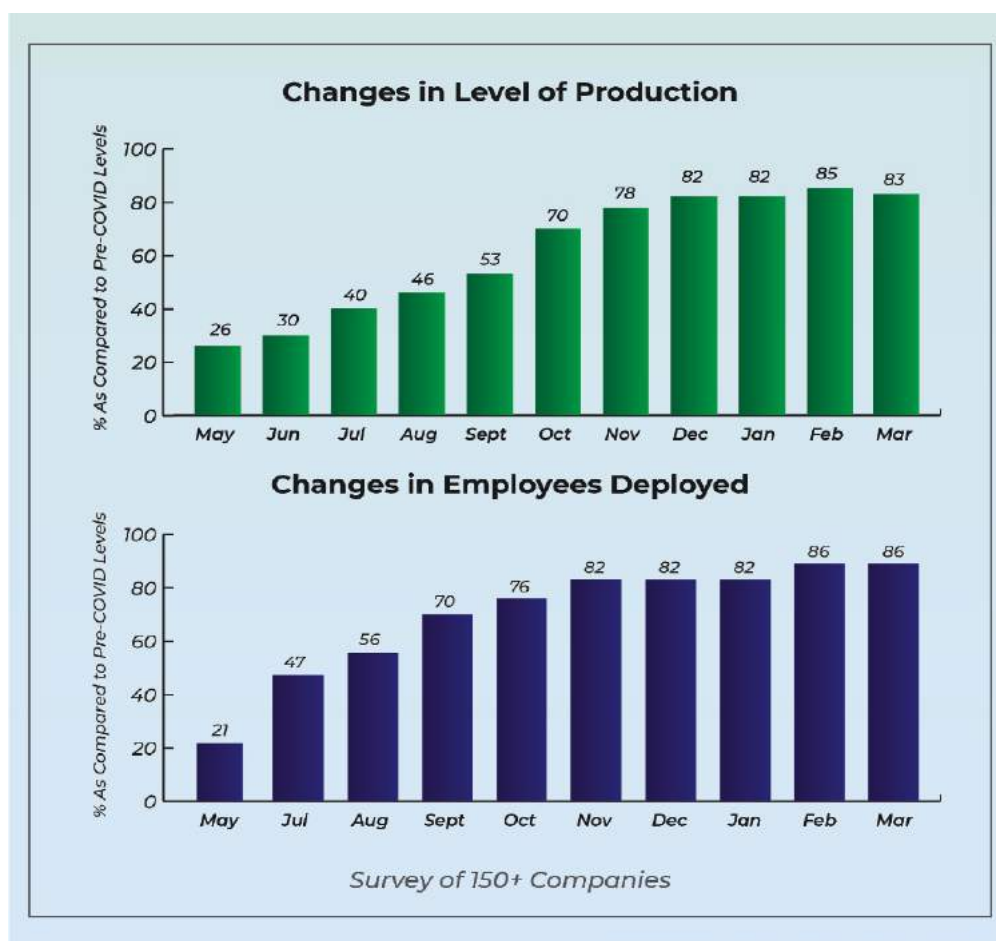


MCCIA Survey on Resumption on Economic Activity in Pune Region FY 2020 - 2021

This Financial Year, MCCIA established the Economic Research Unit. The Unit primarily conducts Policy Research along with the analysis of Key Economic Indicators and Macroeconomic Data. In April 2020, the Chamber commenced the monthly HFEI (High-Frequency Economic Indicators) Publication, a compilation of key economic indicators that map and hint at the direction of the movement of India's and Maharashtra's economy.

Parallely, the Chamber also started conducting the monthly Business Resumption Survey, which analyses the business and economic recovery of the industry in the Pune region. The Levels of Production stood at 26% during the initial lockdown in April 2020, and they improved to a healthier 83% in March 2021. Measuring the level of economic activity in employee deployment, the survey showed a marked increase from 21% in April 2020 to 86% in March 2021.

In addition to the HFEI publications, surveys and industry-related public policy research, the ERU shall continue to build on to emerge as a centre of excellence focused on public policy analysis and recommendations in the domain of the industry in general and MSMEs in specific





Celebrating Success of Entrepreneurs





MCCIA ANNUAL AWARDS 2020

With a view to encourage MSMEs, MCCIA has been administering some of the most prestigious awards in the country for over seven decades. With this rich history, the awards have brought great credibility and recognition to the awardees. The Awards cover significant contributions in areas of Innovation and Entrepreneurship, Green Initiatives, Corporate Social Responsibility, Defence Production and Women Entrepreneurship, amongst other verticals. These Awards have been instituted by different trusts and are being distributed under the banner of the 'MCCIA Annual Awards'. Due to the pandemic, we have had to postpone the award distribution ceremony and will be conducted in the near future as per the extant Government policies.

G.S. Parkhe Award, Hari Malini Joshi Award & Ramabai Joshi Award

Award for Innovation in Entrepreneurship :(Instituted in the memory of Mr. G. S. Parkhe)

#	Company	Organization Representative	Product
1	EARTH CARE EQUIPMENTS PVT. LTD.	Mr. Ramesh Shankarrao Wagh, MD	KWK Composter, Liquifier (Patented)
2	RAMELEX P. LTD.	Mr. Ram Jogdand, CMD	Universal Saver Assembly
3	VSMART INFOTECH INC	Ms. Mrunalini Chavan, President	Smartcastpro

Award for New Products and Design:

(Instituted in the memory of Late Mr. Hari Joshi and Late Mrs. Malini Joshi)

#	Company	Organization Representative	Product
1	QUANTESLA MEDICAL TECHNOLOGIES P. LTD.	Dr. Mandar Dharmadhikari	Celtron (Quantum Resonance Therapy)

Award for Women Entrepreneurs: (Instituted in the memory of Late Mrs. Ramabai Joshi)

#	Company	Organization Representative	Product
1	BLINK GREEN	Ms. Pooja Apte Badamkar, Proprietor	Nemital Footwear (Made of Upcycled Tyre)





B. G. DESHMUKH Award for Excellence in Corporate Social Responsibility

Award under Corporate Social Responsibility: (Instituted in the memory of Late Mr. B. G. Deshmukh (IAS))

#	Company
1	TATA MOTORS LTD
2	BHARAT FORGE LTD
3	KALYANI TECHNOFORGE LIMITED

Bring SB Ghorpade Award for MSME's in Defence Production

Winner of Brig S B Ghorpade Award for MSME in Defence Production:

#	Company
1	ANANT DEFENCE SYSTEMS PVT. LTD.
2	INAVIT SYSTEMS INDIA PVT LTD
3	PROTON METAL CRAFTS PRIVATE LIMITED

MCCIA Late Kiran Natu Udyojakta Puraskar for First-Generation Successful Entrepreneur:

**Award for First Generation Successful Entrepreneur:
(Instituted in the memory of Late Kiran Natu Udyojakta Puraskar)**

#	Company	Organization Representative
1	T and T Infra Ltd.	Mr. Shivram Thorave, MD & CEO Mr. Shrimant Tandulkar, Chairman & W.T.D.
2	Visionindia Software Exports Ltd.	Mr. Sunil Shrirang Umrani
3	Legalogic Consulting	Mr. Vivek Sadhale, Mr. Shridhar Kulkarni, Mr. Vikas Agarwal

Dr. R. J. Rathi Award (Award for Green Initiative in Maharashtra)

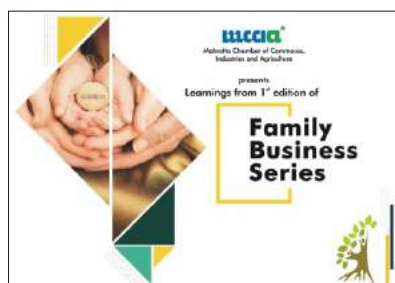
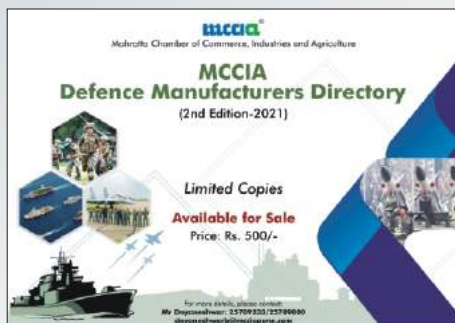
Winner of Award for Green Initiatives in Maharashtra: (Instituted by Dr. R. J. Rathi Charity Trust)

#	Company	Organization Representative
1	KIRLOSKAR PNEUMATIC COMPANY LTD	Mr. Sadashib Padhee, VP-HR
2	ADVIK HI-TECH PVT. LTD.	Mr. Aditya Bharatia, MD





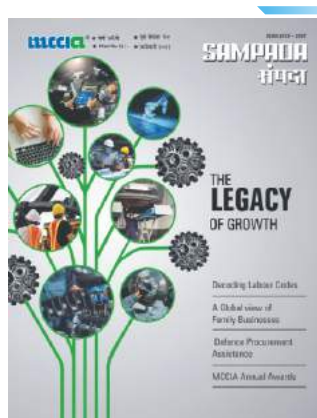
Publications



Sampada



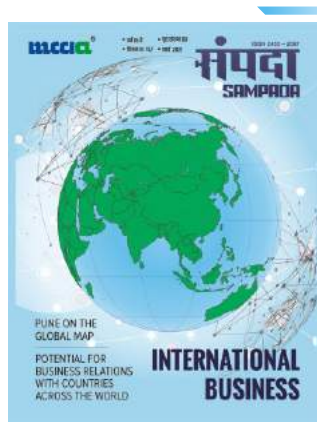
November - December, 2020



January, 2021



February, 2021



March, 2021





ECO-SYSTEM DEVELOPMENT

MCCIA Electronic Cluster Foundation (MECF)



Mr. Shrikrishna Gadgil
CEO



MCCIA Electronic Cluster Foundation (MECF), promoted by MCCIA and supported with 'Grant In Aid' by MeitY, Govt. of India and 'Financial Assistance' from Government of Maharashtra, is setting up a Brownfield ESDM Common Facility Center (CFC) in Bhosari. By which, MECF will boost the electronic ecosystem of Pune and surrounding areas by helping the electronics industries in terms of latest technology, cost competitiveness and shorter turnaround times, thus enabling the Pune region to become a default destination for electronics design led manufacturing. In short, MECF will be a step towards support in creation of world-class infrastructure in electronics system and design manufacturing.

MECF has received the two tranches of 'Grant in Aid' from Central Government and Financial Assistance from State Government of Maharashtra. The civil work of about 34% has been completed till March 2020. A Public Tender had been published for the procurement of equipments for EMI / EMC and Test and Certification Verticals. The tender received very good response from the industry and the evaluation of the bids and selection of the vendor process was initiated.

www.mecf.in

Auto Cluster Development & Research Institute



Mr. Kiran Vaidya
Managing Director



Auto Cluster Development and Research Institute was established in 2006-07 as a prototype development centre, catering to the product development needs of MSMEs. It served more than 600 MSMEs during the year. The main stakeholders are MCCIA, Pimpri - Chinchwad Municipal Corporation and Department of Industrial Policy and Promotion-Ministry of Commerce and Industry-Government of India formulated under Industrial Infrastructure Upgradation scheme (IIUS)

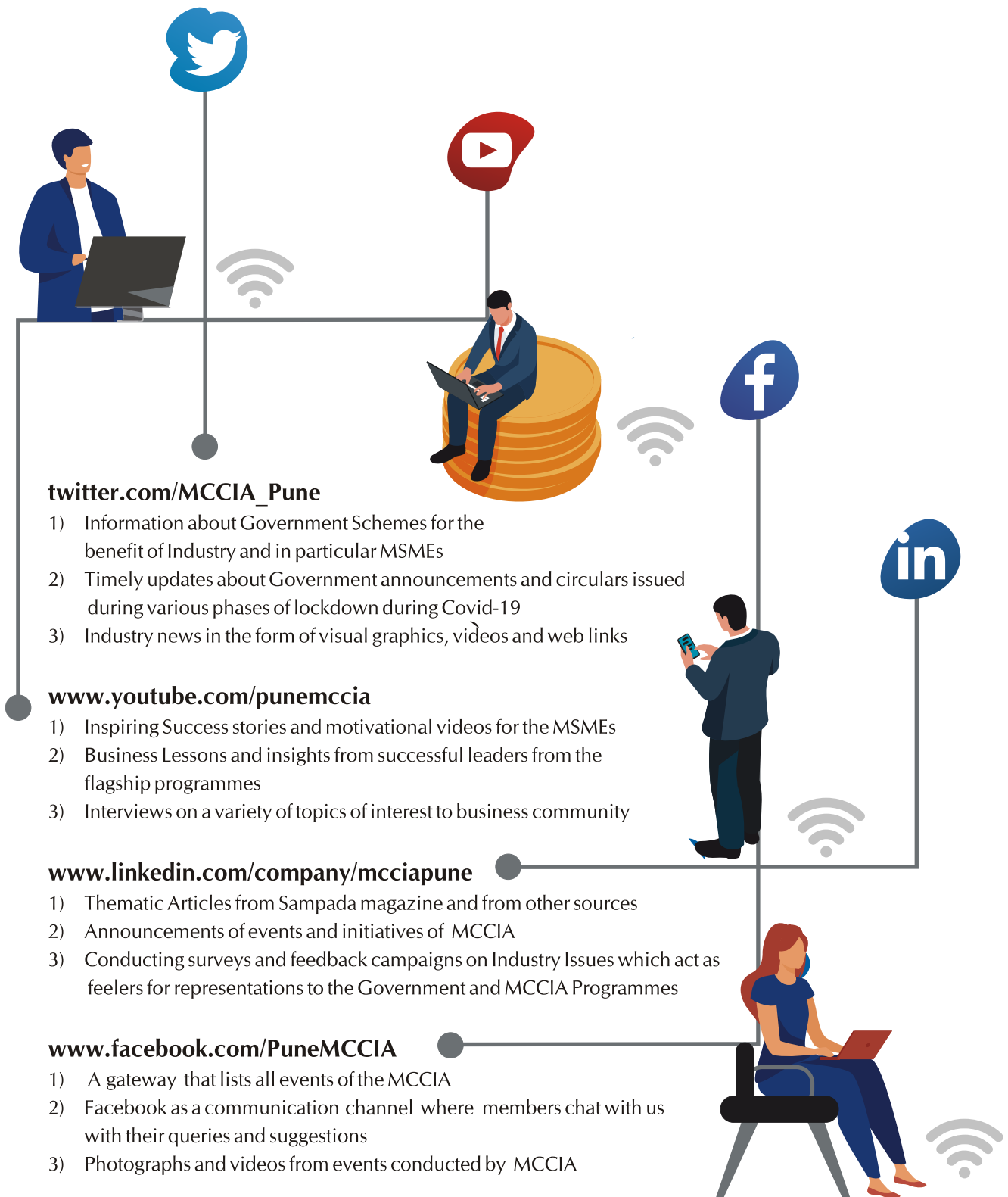
Auto Cluster provides the following services:

- Prototype Development for Plastic and Polymer parts from its latest 3D printing machines
 - Rubber and Polymer components testing in NABL certified lab equipment
 - Environmental chambers for testing the weathering effects on parts Machining of Dies and parts for developmental needs.
 - CMM and inspection facilities
 - Skill Development centre for Employees of MSMEs and Engineering Students
- Auto Cluster has set up a Start- Up Incubation facility under Pimpri - Chinchwad Smart City Development Programme. Auto Cluster plans to initiate the setting up of EV Excellence Centre. Exhibition and Auditorium – Infrastructure facilities for industries and associations for display of products and services.

www.autoclusterpune.org



MCCIA'S Social Media Platforms





Mahratta Chamber of Commerce, Industries and Agriculture

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